

CS/SB 2046 — Employee Leasing Companies

by Banking and Insurance Committee and Senator Richter

In a traditional employee leasing arrangement, an employee leasing company will enter into an arrangement with an employer (“client company”) under which all or most of its client workforce is employed by the leasing company and then leased to the client company.

The bill provides the following changes related to the regulation of employee leasing companies (ELC) in Florida:

- Streamlines approval process for a change of ownership by providing that a purchase or acquisition of a licensed ELC does not require prior board approval if the controlling person of the ELC maintains a controlling person license under part XI, ch. 468, F.S. Currently, the Board of Employee Leasing Companies (board) within the Department of Business and Professional Regulation (department) must give prior approval for all purchases and acquisitions.
- Revises disciplinary actions associated with delinquent licenses (licenses not timely renewed). It eliminates the requirement that delinquent licenses automatically become void 30 days after the renewal date when the renewal fees are not paid and provides that the delinquent license would be subject to disciplinary action by the board instead of becoming automatically void.

If approved by the Governor, these provisions take effect July 1, 2010.

Vote: Senate 37-0; House 113-0