1		THE FLORIDA SENATE
2		
3		C ORDER OF SUSPENSION, NO. 19-14 ON OF MR. SCOTT ISRAEL, SHERIFF
4		COUNTY, FLORIDA
5	<del></del>	/
6		
7		NSCRIPT OF PROCEEDINGS
8	HEARING FOR REV	JIEW OF EXECUTIVE ORDER OF SUSPENSION
9	(Pa	Volume IV ages 472 through 594)
10	DATE TAKEN	: WEDNESDAY, JUNE 19, 2019
11	TIME:	1:15 P.M 3:57 P.M.
12	PLACE:	FLORIDA STATE CAPITOL
13		400 SOUTH MONROE STREET, TALLAHASSEE, FLORIDA 32399
14	BEFORE:	DUDLEY GOODLETTE, SPECIAL MASTER
15		
16		
17		
18		
19		
20		
21		
22		
23		Reported by:
24	For th	M. MANNINO, Court Reporter ne Record Reporting, Inc. Mahan Drive, Suite 140
25		hanssee, Florida, 32308

1	APPEARANCES
2	
3	FOR SCOTT ISRAEL:
4	BENEDICT P. KUEHNE, ESQUIRE Law Office of Kuehne Davis Law Miami Tower, Suite 3550
5	100 S.E. 2 <sup>ND</sup> Street
6	Miami, Florida 33131-2154 Telephone: (305) 789-5989 Email: ben.kuehne@kuehnelaw.com
7	STUART KAPLAN, ESQUIRE
8	Kaplan & Parker, LLP 3399 PGA Boulevard, Suite 150
9	Palm Beach Gardens, Florida 33410 Telephone: (561) 296-7900
10	Email: skaplanparkerlaw.com
11	FOR GOVERNOR RON DESANTIS:
12	NICHOLAS PRIMROSE, ESQUIRE JOHN MACIVER, ESQUIRE
13	Deputy General Counsel at Executive Office of Governor Ron DeSantis
14	The Capitol Tallahassee, Florida 32399
15	Telephone: (904) 252-2370
16	Email: nicholas.primrose@eog.myflroida.com
17	
18	
19	
20	
21	
22	
23	
24	
25	

1	INDEX OF PROCEEDINGS	
2	VOLUME IV	
3	WITNESSES FOR SCOTT ISRAEL	PAGE
4	Scott Israel Continued Cross-Examination by Mr. Primrose	475 529
5	Redirect Examination By Mr. Kuehne Certificate of Reporter	529 594
6		
7		
8		
9		
10		
11		
12		
13		
14		
15		
16		
17		
18		
19		
20		
21		
22		
23		
24		
25		

1	PROCEEDINGS VOLUME IV
2	(Proceedings continued from Volume III)
3	SPECIAL MASTER: Mr. Primrose, are you
4	ready? Let's reconvene.
5	CONTINUED CROSS-EXAMINATION
6	BY MR. PRIMROSE:
7	${f Q}$ I want to move passed the Fort Lauderdale
8	Airport shooting and the reports that happened
9	afterwards and fast forward to the Marjory Stoneman
10	Douglas tragedy.
11	A Yes, sir.
12	Q You are aware, you've already testified
13	that an independent commission, the Marjory Stoneman
14	Douglas Public Safety Commission, investigated
15	numerous aspects of the event itself, things that
16	happened prior to the event and a wide range of
17	issues.
18	A Yes, I did. Yes.
19	${f Q}$ And that was a commission that was
20	something that the legislature passed and Governor
21	Scott signed into law, the creation of this
22	commission?
23	A Yes.
24	Q And the Commission is made up of folks
25	from all aspects of life?

1	A F	Right.
2	Q	t's made up of law enforcement, right?
3	A	es.
4	Q	t's made up of school district staff?
5	A	es.
6	Q	t's made up of mental health personnel?
7	A	es.
8	Q	It's by my account, it's actually a
9	bipartisan co	mmission, right?
10	A	don't know that to be true or untrue.
11	Q	Well, you know that there are at least
12	certain sheri	ffs on there that are registered
13	republicans?	
14	A	[ do.
15	$\mathbf{Q}$	And there happens to be a state senator on
16	there that's	a democrat?
17	A	That's correct.
18	Q	It's not this is a partisan made up
19	commission;	t includes folks from both sides of the
20	aisle?	
21	A	To be honest with you, sir, I never really
22	concerned mys	self with commissions, whether they're
23	Republican o	Democrat. I just believe on the people
24	on the amend	ment. It's doesn't concern me how these
25	commissions	are made up.

1	$oldsymbol{Q}$ But the reason why it's important though
2	is because you would agree with me the commission as a
3	whole does not have a vendetta against you?
4	${ m A}$ Well, there were some members of the
5	Commission that I disagree with your statement.
6	${f Q}$ But the Commission as a whole was not
7	A I disagree with your statement. You're
8	not going to change my mind. There were people on
9	there that do have a vendetta, do blame me. There
10	were parents on the Commission, and I'm not going to
11	change my answer.
12	${f Q}$ Okay. We you don't think, and maybe
13	you do, but you don't think that the Commission is
14	beholden to any special interest group; do you?
15	${ m A}$ What's the question? I know you're saying
16	what I don't think. What's the question?
17	${f Q}$ Do you think that the Marjory Stoneman
18	Douglas High School Public Safety Commission is
19	beholden to any outside special interest group; yes or
20	no?
21	$oldsymbol{A}$ It's not a yes or no question. A
22	commission isn't a person. You can't I don't know
23	what the Commission is beholden to. That Commission
24	is made of 19 or 20 people. I don't know who they're

beholden or they're not. That's a very unfair

1	question. I don't know how I answer.
2	Q You don't think the Commission as a whole
3	when they issued their first report on January 2, 2019
4	was writing their report with a specific political
5	party in mind; do you?
6	A I don't think that, no.
7	${f Q}$ You don't think that the Commission was
8	tailoring their findings based on which Governor might
9	be in office when they issued their final report?
10	A Again, I'm really not trying to be
11	argumentative, but you're telling me what I don't
12	think instead of asking me a question and letting me
13	answer it. You're already telling me what I don't
14	think. It's not fair.
15	${f Q}$ Okay. Do you think that the Marjory
16	Stoneman Douglas High School Public Safety Commission
17	drafted their report on January 2nd, 2019 for a
18	specific Governor that would be in office?
19	${ m A}$ I don't think that.
20	${f Q}$ Okay. Do you think that the Marjory
21	Stoneman Douglas Public Safety Commission wrote their
22	report to appease a certain Governor?
23	A I don't think that.
24	Q And correct me if I'm wrong, but
25	A I think a certain Governor would have

Τ.	rooked at it differencity.
2	Q Completely understandable that you think
3	that, but do you agree with me that the Public Safety
4	Commission was doing a job to try to make school safer
5	for our students and our teachers?
6	A Yes.
7	Q That was their mission?
8	A Yes.
9	Q Okay. And I want to turn your attention
0	and I'll put it on the screen to Governor's
1	Exhibit F, the January 2nd, 2019 Marjory Stoneman
.2	Douglas Public Safety Commission initial report.
13	I want to turn your attention to the
4	preface. I've highlighted for you
15	A Could you just, sir, make it a little
16	bigger, please?
L7	Q That's about as big I can make it without
L8	it being cut off.
L9	A Special Master, can I get closer to read
20	it, please?
21	SPECIAL MASTER: Yes, whatever you need to
22	do in order to answer Mr. Primrose's questions.
23	BY MR. PRIMROSE
24	${f Q}$ That's as big as I can make it.
) 5	A That's good sir

1	${f Q}$ Okay. The Marjory Stoneman Douglas Public
2	Safety Commission wrote in their preface that not all
3	school security changes or enhancement have costs and
4	only some require the will of the decision makers to
5	effect change and hold people responsible for
6	implementing best practices.
7	You see that as the first highlighted
8	sentence, right?
9	A I do.
10	${f Q}$ And at least the members of the Commission
11	wrote that accountability is paramount for effective
12	change if we expect a different result in the future.
13	Do you see that?
14	A Yes.
15	${f Q}$ And then the start of the next paragraph
16	the Commission found it appropriate to write,
17	Accountability starts at the top of every
18	organization. Right?
19	A Yes.
20	${ m Q}$ And that all leaders have an obligation to
21	ensure not only the law is followed, but effective
22	policies and best practices are implemented.
23	A Yes.
24	${ m Q}$ You think that's a reasonable statement,
25	right?

1	A I do.
2	Q It's reasonable that you would hold the
3	top of an organization accountable?
4	A Yes.
5	Q Okay. And Mr. Israel, I'm not going to go
6	page by page on this report with you, but you've read
7	the report, right?
8	A Yes.
9	Q Very extensive?
10	A Yes.
11	Q Covers a lot of areas?
12	A Yes.
13	Q Areas unrelated to law enforcement?
14	A Yes.
15	Q Goes into mental health, goes into school
16	hardening measures that would be applicable to the
17	school district, not a law enforcement agency, right?
18	A Yes.
19	Q They offer a lot of suggestions?
20	A Yes, a lot of suggestions.
21	Q And that was partially what they were
22	created to do is was find the facts, come up with
23	suggestions and then let the lawmakers decide which
24	ones they wanted to enact, right?
2.5	A

1	Q And I believe you said that when you found
2	out that this commission was going to happen, you told
3	Sheriff Gualtieri that you would be fully you would
4	fully participate?
5	A Corroborate.
6	Q Corroborate with them?
7	A Yes, I did.
8	${f Q}$ Give them any materials that they needed
9	because you wanted them to have everything, the full
10	wealth of information?
11	A Yes, and I believe if Sheriff Gualtieri
12	were here today, he would tell you we did just that.
13	${f Q}$ Now, before we go into some of the
14	specific recommendations or observations made by the
15	Commission, you were asked on direct examination by
16	your attorney about the two, what have now been
17	highlighted, incidents where Broward Sheriff's Office
18	had interactions or at least information about the
19	shooter prior to the events. Do you remember those
20	questions?
21	A Yes. Yes.
22	Q And those two deputies kind of working
23	backwards, those two deputies were ultimately part of
24	an internal affairs investigation and were determined
25	to be violating some policies and they received

1	discipline?
2	A That's correct.
3	Q Okay. Now, you would agree with me that
4	those two incidents were, in fact, known by the
5	Broward Sheriff's Office prior to February 14, 2018?
6	A Known by maybe the deputy and a sergeant,
7	but certainly not known by I don't even know if the
8	sergeants knew about it. We didn't take action until
9	you don't know what you don't know. We didn't find
10	out about these incidents until way after the Stonemar
11	Douglas incident, so we didn't know about it when it
12	was happening or until after it happened.
13	${f Q}$ You'd agree with me that all of your
14	deputies are acting under your authority, right?
15	${ m A}$ All of my deputies are acting under my
16	authority, and I have the responsibility of the entire
17	agency, which is why I adhere to my responsibility and
18	immediately ordered up an internal affairs
19	investigation on those two deputies when I found out
20	that there might have been an allegation that they
21	didn't do those reports.
22	My accountability and responsibility
23	starts with making corrections, changing things once

you find out about things. So sure, I was responsible

for and I lived up to my responsibility by ordering

24

1	internal affairs investigations.
2	${f Q}$ Okay. The first incident that was brought
3	up occurred in February of 2016, right, that was the
4	interaction or at least the information that was known
5	to Deputy Eason?
6	A I don't remember the date.
7	${ m Q}$ If I told you that it happened it was
8	February 2016
9	A I would believe you.
-0	Q Okay. So Deputy Eason had information in
_1	February of 2016 related to who eventually became the
_2	shooter of Marjory Stoneman Douglas?
_3	A Yes.
_ 4	${f Q}$ And the information that was relayed to
. 5	Deputy Eason, the deputy acting under your authority,
. 6	was there is a social media picture of the gunman, the
. 7	shooter with a gun in a caption somewhat related to
. 8	shooting the school when he turns 18 and is going to
. 9	get that gun, right?
20	A Yes.
21	Q You testified that you did not know about
22	that information being known to your deputy until
23	after February 14 <sup>th</sup> , 2018?
24	A I did testify to that.
25	Ω But school safety was really important to

1	you, right?
2	A Right.
3	Q You said on direct examination when you
4	took office you wanted all of your deputies to know
5	and you wanted the community to know that I'm a dad,
6	I've got kids in school, school safety is a top
7	priority of my agency, right?
8	A Right.
9	Q But you're telling us that you had no
10	policy in your agency in February of 2016 that if
11	there was information known to one of your deputies
12	that had anything to do with shooting a school in
13	Broward County that it needed to come to you as the
14	sheriff to figure out what to do with that
15	information?
16	A I know you said what's the question?
17	${f Q}$ The question is if school safety was so
18	important to you, why did you not have a policy in
19	February of 2016 that if any of your deputies had
20	credible information regarding shooting a school tha
21	it didn't automatically get sent to the top to you to
22	figure out what we're going to do with that
23	information? You didn't have that policy?
24	A There was a policy in place, still is in
25	place, that deputies are supposed to do complete

comprehensive reports. The reports get filtered to their sergeant, and the reports would go as far up the chain as the leader feels they need to go. You're not going to bring everything to a sheriff. I mean, it's really a bizarre question to even think that a deputy's report would go to a sheriff without going through their chain of command.

Q Is it really that ridiculous of a policy if it has to do with something that you've testified was so important to your agency, school safety and protecting our schools is so important that you would want to know if there was a threat of a school shooting?

A Of course, you would want to know if there was a threat of a school shooting and I believe that -- you know, we've had one school shooting in Broward County. I believe in the entire State of Florida.

And I believe that if it was information -- we've had information of gun on campuses. We've arrested people for bringing guns on campus. And I've known about everyone of those incidents. The deputy didn't complete a report and it wasn't forwarded. I think it was an Instagram type thing that went on and it wasn't documented and he was disciplined accordingly.

Q But again, to go back to my question, is

1	this, I understand that you had a policy about
2	deputies will create incident reports, the incidents
3	reports will be reviewed by the superior of the deputy
4	and then they determine how far up the chain of
5	command it goes. But with something so tragic as a
6	school shooting, there was no policy that if the
7	threat is a school shooting event, it has to be
8	documented and immediately sent to the sheriff, to

There was no policy?

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

25

Α There was a policy that all reports would be documented, police would do reports and if the reports were necessary, they would get forwarded up. The fact that, you know, Marjory Stoneman Douglas -and I've been empirically clear with this, if -- and I hate if questions -- but if I was advised in February of 2016 of this report, there would have been no arrested made. There would have been no prevention of There was no crime committed. There was any crime. no gun seen. There was no red flag or risk protection orders in effect, and it would not have changed anything, Mr. Primrose. It would not have changed anything.

Okay. The second event that was discussed Q was what had happened in November of 2017?

> A Yes.

1	${f Q}$ And that was where there was a phone call
2	that a family member, a very close adult to the
3	shooter was concerned that the shooter had guns,
4	wanted to kill people, and I believe the Commission,
5	again, this is coming from the Commission's report,
6	something along the lines of this person might be the

A Right.

next Columbine, right?

 ${f Q}$  Those are some very serious threats that were known to a BSO deputy in November of 2017, right?

A Right.

Q And again, no policy in place in now

November of 2017 that if a deputy gets information

that the next Columbine might happen, that information

needs to go straight to the top for the sheriff to

figure out what we should do with it?

A We had appropriate policies in place to deal with any type of report that came our way. If there was something that needed my attention or I needed to be advised of, every policy we had in place would have directed that to me. Even though the November report, it would not have changed anything. Again, there were no crimes committed, and there was nothing that could have been done to arrest this person.

Q On that note about no crimes committed, you still could have followed up with the information, right? Your deputy could have followed up in November of 2017 when they got a call that the next Columbine might happen?

A I believe the call came in from another state and the subject was in Palm Beach County. So I don't know. Followed up on -- you know, reports like this come in 1,000 times a day allover our country. These are -- when detectives or police officers feel there are viable threats, now with risk protection and red flags, which I've always reported, which I've always wanted, now we have a little more teeth in the law. We're able to do more things. But the deputies did not document. They didn't do the documentation they should have. But every other policy was in place, that if it needed my attention, I would have known about it. We could have taken appropriate action.

- Q So I want to go back to this because you keep mentioning the thousands of calls everyday across the nation. I think you said thousands of calls come into Broward Sheriff's on a daily basis?
  - A Hundreds of thousands.
  - Q Hundreds of thousands. There's not

1	hundreds of thousands to BSO about school shootings?
2	A I wouldn't think so, no.
3	${f Q}$ Right. And so something so rare as a call
4	of I'm warning you there might be the next Columbine,
5	that is a very, very, very small percentage of calls
6	that Broward Sheriff's Office would get in an entire
7	year, right?
8	A Yes.
9	Q And so again, maybe you couldn't have
L 0	arrested the person, but your deputy knew maybe where
11	he was, might be in Palm Beach County, right?
12	A Right.
13	Q Deputy I believe this was Deputy Treijs
L4	didn't call Palm Beach County PD to say I just got
15	this call, it's sending an alarm in my brain, we got
L 6	to go find this person, right?
L7	$oldsymbol{A}$ He violated the policy. And if there was
18	a policy in place for it to go to the sheriff, he
19	still would have violated the policy. So if anybody's
20	going to violate a policy, they're going to violate a
21	policy. The policies were appropriate. They were
22	effective. And any information I needed to know about
23	the policies existed yesterday and today to make me
24	aware of them, so we could have acted accordingly

There was nothing wrong with the policies that

1	existed.
2	Q Again, you keep saying there was nothing
3	we could have done even with this information, we
4	couldn't arrest the person, we didn't have the laws
5	that we do have now and so nothing would have
6	A Nothing would have changed. And that's
7	not only me that keeps saying it, other members of law
8	enforcement and other members of the Marjory Stoneman
9	Commission.
10	Q But let me ask you this. First of all,
11	this information was known to your deputies who were
12	acting under your control and authority. And if that
13	information was brought to you, you could have
14	A I'm not going to answer your supposition
15	questions. If you want to ask me a real question
16	about something that happened, ask me. If it was
17	brought to me about some fictional event can you
18	please make it a specific question?
19	Q Mr. Israel, the thing is you have
20	mechanisms in place as a law enforcement agency to act
21	on information even if a crime has not actually
22	occurred; do you not?
23	A Yes.
24	Q Okay. So there are in fact things that
25	could have been done within the realm of a law

1	enforcement officer with this information that was
2	known to two deputies in your agency? There are
3	things that could have been done?
4	A Such as?
5	${ m Q}$ Such as going and finding the shooter, you
6	could have talked to him, you could have posted
7	A A shooter.
8	Q The threat.
9	A A person put a threat. Where do you come
10	up with the word shooter? This was two years before
11	the shooting.
12	${f Q}$ The individual who had the deputies
13	${ m A}$ You're asking a question based on what you
14	know in 2019. You're asking in 2016.
15	Q Okay. Let me do it this way. So the
16	individual who ended up being the shooter was a known
17	person to BSO. There were multiple interactions with
18	that individual, right?
19	A Yes.
20	Q And that is something, if I remember
21	correctly, from the Commission report and some of my
22	other research, if you typed his name into the
23	computer system of BSO, it's going to list all the
24	times his name popped up, right?
25	A Right.

1	Q So all a deputy has to do when they get a
2	call like in February of or excuse me February
3	of 2016, you know the information that came in
4	included his name, and the deputy could have looked
5	into the computer and seen how many pings popped up
6	with that individual's name, right?
7	${f A}$ Right.
8	Q And same thing in November of '17, Deputy
9	Treijs, when he got the call, took the information,
10	knew what the individual's name was, because that was
11	told to him, it's this person, he's got guns, he wants
12	to kill people, he's going to be Columbine, Deputy
13	Treijs could have gone into a computer system typed in
14	a name and seen all the interactions that BSO's had
15	with him, right?
16	A Yes.
17	Q And so Deputy Treijs could have seen a
18	picture of what the eventual shooter looked like,
19	right?
20	A Right.
21	Q And could have at least called Palm Beach
22	County and said this is his name, here's his picture,
23	we need to go find him?
24	A And that's why he received discipline for
25	not documenting the report. That's exactly my point.

Τ	1'm 1 was responsible for his performance or lack
2	of and he was I ordered an investigation and the
3	investigation culminated in his discipline.
4	Q Okay. And you would agree with me then
5	A You haven't asked a question yet. I don't
6	know if I
7	SPECIAL MASTER: Please, let me just ask
8	the witness, if you please let him finish his
9	question.
10	THE WITNESS: Yes, sir, I apologize.
11	BY MR. PRIMROSE:
12	Q How about this? I'll ask it this way
13	because do you agree that at a bare minimum your
14	sheriff's office had information prior to
15	February $14^{\mathrm{th}}$ , 2018 that an active shooter situation at
16	a school could happen?
17	A No.
18	Q No?
19	A No.
20	Q Even knowing now what we know of the
21	interactions your deputies had regarding the shooter?
22	${ m A}$ And your question when you asked your
23	question, you said even knowing now. And at that
24	point, no, we didn't know.
25	O So Denuty Fason nor Denuty Treits had any

1	knowledge prior to February 14, 2018 that a school
2	shooting was a possibility?
3	A You said was about to occur.
4	Q Was a possibility. Did Deputy Treijs and
5	Deputy Eason know prior to February 14, 2018 that a
6	school shooting in Broward County was a possibility?
7	A Not to my knowledge, no.
8	Q To your knowledge?
9	${f A}$ Right.
10	Q Because you didn't know that that
11	information existed to Deputy Eason and Deputy Treijs?
12	${ m A}$ Correct. You're not going to ask me what
13	they know though, right?
14	Q Well, you don't know what they know.
15	A I don't.
16	Q Right. And you did not stress enough to
17	your deputies if you hear the words school shooting,
18	press an alarm button, make sure I know, we take this
19	seriously, we're going to do something about it?
20	A It sounds like you're just admonishing me
21	rather than asking a question.
22	Q That's the question. You didn't train
23	your deputies enough?
24	A You did it as a statement.
25	SPECIAL MASTER: Please.

1	THE WITNESS: I'm sorry.
2	BY MR. PRIMROSE:
3	Q You did not train your deputies enough
4	that when those two words, school shooting, are known
5	to them it goes straight to the top, to you as the
6	sheriff; you didn't train them to do that?
7	A That's such a false statement.
8	${f Q}$ You said you had a policy in place. But
9	the question is this, you did not train them that if
10	they get information about a school shooting, it
11	should go immediately to the top, not fill out an
12	incident report that then goes to their supervisor and
13	through a list of commands, it is a dead stop right to
14	top?
15	${ m A}$ I don't know of any agency in the United
16	States of America who has that protocol in place.
17	Yesterday, today and tomorrow we had the appropriate
18	policies in place, and they were trained to do
19	reports. And if those reports were serious enough,
20	they would have went up the chain of command
21	eventually to me if need be.
22	${f Q}$ Okay. I'm going to turn your attention to
23	EOG Exhibit F. This is now still the Public Safety
2 4	Commission Report. We'll go to Chapter 4 which

discusses the school resource officer. 358.

1	I'm not going to ask you direct quotes
2	from there just yet. But again, you read this report,
3	right?
4	A Which report is this?
5	Q The Marjory Stoneman Douglas Public Safety
6	Commission?
7	A Yes.
8	${f Q}$ I guess I didn't ask you this at the
9	outset. Do you take some exception with their
10	findings?
11	${ m A}$ We'd have to go through. I can't recall
12	every finding they made.
13	Q You don't remember if when you read this
14	you said, I disagree with that, that's not true?
15	A I don't remember.
16	Q Okay. On EOG Bates stamp 00357, I've
17	highlighted this for you, and I'll make it bigger.
18	${ m A}$ I do remember one thing. If you want me
19	to
20	Q Please, go ahead.
21	${ m A}$ I remember one part of the report that
22	they said that I believe it was two deputies I'm
23	not sure, but I believe it was two, that two deputies
24	were asked about the training that we provided and
25	they said the two deputies answered that they didn't

remember the training. And these actually happen to be two deputies who eventually didn't go in; although, they couldn't have done anything. The shooting was already over, and I think the killer had left the building. But they didn't know that. And I think they were criticized for what they did or what they didn't do. And the Commission said that they didn't remember the training.

The part that I disagreed with was why we weren't -- we had deputies in here yesterday testifying who did remember the training. And if you're going to ask two deputies who didn't go in about the training, why wouldn't you ask 100 or 300 of the deputies if they remembered the training. The professional industry standard training we did provide. So I remember that part.

Q Okay. What I've got on the screen, the part that says Deputy Peterson was not wearing his ballistic vest. You agree with that? I think you discussed that on direct examination. And that he also had his handgun, but didn't have a readily accessible rifle. You agree with that finding?

A Yes.

Q I'm not going to go minute by minute through what they write in their report, but you would

1	agree that b	pased on all evidence when Deputy Peterson
2	arrived at B	Building 12, gunfire was still happening?
3	A	Yes.
4	Q	And you would agree that by the time he
5	gets to Buil	ding 12, Deputy Peterson, the shooter is
6	still in fac	et shooting bullets?
7	A	Yes.
8	Q	We know that Deputy Peterson never went
9	inside the E	Building 12 while the shooting was still
10	going on?	
11	A	Correct.
12	Q	And we know that the shooter was able to
13	leave not or	nly Building 12, but the Marjory Stoneman
14	Douglas camp	ous without Deputy Peterson ever actually
15	engaging him	n?
16	A	Yes.
17	Q	Okay. And on February 14, 2017 seventeen
18	individuals	were murdered?
19	A	Yes.
20	Q	And that included many students?
21	A	Yes.
22	Q	And very brave teachers?
23	A	Yes, and a football coach who is a very
24	special frie	end of mine.
25	Q	And I can't even count, and I don't think

1	the	Commissio	n	did,	how	many	more	people	were	injured
2	as a	a result o	f	gunf	ire.					

A Yes.

Q Now, you had mentioned in your narrative there about concerns with the report, and I want to draw your attention to it, about the deputies not remembering. The Commission found that some deputies could not remember the last time they attended active shooter training, right, that was what they found?

A Yes.

Q And you say you disagreed with their finding?

A No, I didn't say I disagreed with their findings at all. Please don't put words in my mouth. I never said that.

Q Okay.

A I agree with their findings, and you heard me clearly say that. What I felt that -- where I didn't agree with the fact was I thought that the deputies who stated that they could not even recall the training, I believe were two deputies that never entered into the fray and never went to where they should have gone. What I would have done is I would have asked 20, 30, 40, 100 more deputies throughout the agency if they remembered the industry standard

1	training that we provided.
2	MR. PRIMROSE: And for the record, Special
3	Master, this is Bates stamped 00439.
4	SPECIAL MASTER: And if you could refer to
5	it by page number, I have the Commission report
6	so I'm trying to follow it rather than on the
7	screen in my report. So if you can refer to
8	the items that you're highlighting by page
9	number, that would be
10	MR. PRIMROSE: This is page 169 of the
11	report.
12	SPECIAL MASTER: Thank you.
13	BY MR. PRIMROSE:
14	Q So Mr. Israel, you agree with their
15	finding that some could not remember and you agree
16	where it says here some BSO deputies could not even
17	recall?
18	${ m A}$ Well, let me clarify that further. I
19	agree with the report and the findings where deputies
20	say they could not remember the training. I'm not
21	necessarily going to agree with the statement that the
22	deputies made to the Marjory Stoneman Douglas
23	Commission. That's what I'm trying to say. Curiously
24	the deputies who couldn't remember the training were
25	the deputies who couldn't go in. And if you read past

it it says that the training was -- that the -- states
that the deputy said that they may go towards the
shooter.

I have one advantage over you, sir, and I mean that respectfully, is that I've been a police officer 40 years and I don't know that there is a day in my life I haven't been around police officers and I have never met one, not one, who'd make a decision to not go in or not go in based on may or shall.

Deputies and police officers will make decisions to go in based on courage and nothing more, nothing less.

Q I understand that and I can couch all of these questions in terms of the Commission found and wrote in their report the following statement. So to go along further, the Commission found and wrote in their report that BSO's training was inconsistent at best and was reflected in their poor response to this active shooter event. I'm guessing you disagree with that finding of the Commission?

A I do, sir.

Q Okay. You don't think that the Commission wrote that sentence just on their own without some factual basis to come up with that sentence; do you?

A No, I know the quality of the people on the Commission. I believe the Commission felt that

1	way. And I've got some experience myself. I come
2	with 40 years of law enforcement experience, and I've
3	been in the fray once or twice myself, and I just
4	disagree with the statement. That's all.
5	Q Again, I'll couch it in terms of what the
6	Commission wrote and opined. Commission found a
7	significant amount of officers and deputies said that
8	additional training would be beneficial; however, no
9	amount of training could totally prepare you to face
10	such an event.
11	You would agree at least that the
12	Commission had some factual basis to write that the
13	deputies, presumably deputies of BSO, actually thought
14	that more training would be beneficial to them, even
15	though doesn't matter how much, it wouldn't totally
16	prepare them for it?
17	A Yes.
18	${f Q}$ I'm going to jump down, Special Master.
19	If we go this is page 199 of the report, but it's
20	Bates stamped 469.
21	I'm going to page 201 Bates stamped 471.

These are the findings from the Public Safety

Commission regarding the active shooter policy. And

I'm not going to belabor it with you. We've already

done that. But at least the Commission wrote that

1	Sheriff Israel, you, inserted the word may into the
2	policy and it is insufficient and fails to
3	unequivocally convey the expectation that deputies are
4	expected to immediately enter an active assailant
5	scene when gunfire is active. And then if you go to
6	the next page, neutralizing the threat. The use of
7	the word "may" in BSO policy is inconsistent with
8	current and standard law enforcement practices.
9	That's what they found and wrote.
10	A It's totally inaccurate. How could they
11	say it's inconsistent with current standards and
12	practices when hundreds and hundreds, if not,
13	thousands of policies across our nation use the word
14	may? How could they say it's inconsistent?
15	${f Q}$ My question is really limited to what the
16	Commission found.
17	A So what's the question, sir?
18	${f Q}$ Well, I think this needs to be kind of
19	parsed out for you. When your attorney was asking you
20	questions on direct examination and you kept saying,
21	well, Governor's office says this, were you apprised
22	that the highlighted parts he was reading from were
23	actually direct quotes from the Marjory Stoneman

A Everything he was reading you're saying

Douglas Public Safety Commission?

24

1	was from the Marjory Stoneman Douglas?
2	Q Well, when he says the Governor's office
3	said the use of the word may is inconsistent with
4	current standard law enforcement practices, it's not
5	the Governor's office saying that. It's a direct
6	quote from the Marjory Stoneman Douglas Public Safety
7	Commission. I'm asking if you understand that when I
8	say these things, this specific phrase, it's not
9	Governor saying it. This is an independent commission
LO	that wrote that finding.
11	MR. KUEHNE: Objection to the form.
12	Misstates the Governor's bench memorandum.
13	SPECIAL MASTER: I think the witness can
4	answer that question, just whether the source
15	of his knowledge when that is quoted whether
16	that was from the Executive Office of the
L7	Governor or whether that was from the
18	Commission report. I think that's the point.
19	BY MR. PRIMROSE:
20	${f Q}$ That was the point of my question.
21	A Answer it? Yes, I did not know you were
22	quoting from the Commission report unless you told me

you were quoting from them, but it wouldn't change my

something is right, it's right. And if some thing is

answer whether you're quoting from the report. If

23

24

1	inaccurate or I disagree with it, I would say that.
2	Q And you have full right to disagree with
3	anything that was in the Governor's bench memorandum,
4	but the point I just wanted to make, so we're all
5	clear, is there are certain questions that you were
6	asked that had direct quotes from the Marjory Stoneman
7	Douglas Public Safety Commission including the one
8	about the policy being inconsistent was the Commission
9	saying that and us requoting it?
10	A I didn't know that, but it wouldn't change
11	my answer.
12	${f Q}$ The Commission also recommends that BSO
13	should revise the policy. And this is on the next
14	page, Special Master, page 203 or EOG 473.
15	The Commission recommended that BSO should
16	increase the frequency of its active assailant
17	training because of the number of deputies who
18	couldn't recall the training or the last time they
19	attended.
20	And let me make it a little bit bigger for
21	you. You see that right there?
22	A Yes.
23	Q And then not specific to BSO, but the
24	Commission also says all law enforcement agencies must
25	have proactive active shooter response policy

1	including an immediate responding to and stopping
2	threat.
3	A Yes.
4	Q So the Commission's at least
5	acknowledging, A, BSO needs to increase its frequency;
6	and then B, legislature or CJSTC, you should consider
7	a single officer response that has to do with active
8	assailant training. So again, it's not targeting you.
9	It's a full circle recommendation of how to make
10	things better, right?
11	A Right.
12	Q Okay. I want to go back to Deputy
13	Peterson real quick. I think you said on direct
14	examination there is some 2,800 deputies within BSO?
15	A I think more like 1,800.
16	Q Okay. 1,800. My apologies.
17	A And I'm not exactly sure of that number.
18	Please don't hold me to it. I think it's approximate.
19	Q And safe to say you couldn't identify
20	every single deputy that you appointed or employed in
21	your agency?
22	${ m A}$ Most of them were predated me. I would
23	say that 90, 95% of the deputies were there before I
24	got there.
25	Q But you knew Deputy Peterson?

1	A	I did.
2	Q	Even before the Marjory Stoneman Douglas
3	event?	
4	A	Yes.
5	Q	I think we already went through this, but
6	it's ultima	tely your decision to allow Deputy Peterson
7	to be an SRO	)?
8	A	Ultimately it is.
9	Q	And you could have decided maybe he needs
10	to get anoth	ner assignment?
11	A	There was no intelligence, there was no
12	reason, the:	re was nothing other than Monday morning
13	quarterback	and looking at it from now that anybody,
14	any leader,	any sheriff, anybody would have removed
15	Deputy Pete:	rson from his post. He was doing a good
16	job. The pa	arents, the teachers, the principals, the
17	students spo	oke very, very highly of him.
18		I was a football coach at Stoneman
19	Douglas, so	I would see Deputy Peterson often. And
20	the football	l players would come over and say how good
21	a person he	was. There was absolutely no logical,
22	ethical reas	son to remove him.
23	Q	Again, I wasn't asking if you had any
24	information	. Just you could have removed him from

that position if you wanted to, you could have

1	assigned him somewhere else?
2	A Yes.
3	Q You could have demanded that not only
4	Deputy Peterson, but all school resource officers have
5	more rigorous requirements and trainings?
6	${ m A}$ No. Their training requirements and what
7	they did was very, very appropriate, so I wouldn't
8	have done that.
9	Q So there was some testimony provided
10	regarding some of the training. I want to make sure I
11	understand this correctly. SWAT officers in BSO do
12	weekly trainings?
13	A Yes.
14	Q It's a team of three and they do like a
15	rotating weekly training?
16	f A No, the SWAT team has about 42.
17	Q No. I'm sorry. How many SWAT units?
18	A Three.
19	Q Right. So there is three units, there is
20	multiple members in the SWAT unit, and they undergo a
21	weekly training that rotates?
22	A Yes.
23	Q We heard some testimony that's in the
24	record from some of the witnesses that motorcycle
25	deputies actually undergo monthly trainings; is that

1	accurate?
2	A I'm not sure.
3	Q If somebody previously testified and it's
4	in the record that as a motorcycle cop their
5	assignment required monthly trainings, would you have
6	a reason to disagree with that?
7	A No, I would have no reason to disagree.
8	${f Q}$ So you could have put an SRO and do a
9	monthly training like a motorcycle cop, right?
10	A Say that again.
11	Q You could have required school resource
12	officers to do monthly training similar to motorcycle
13	cops?
14	A Not really. It wouldn't have been a
15	prudent thing to do because, as we talked about
16	earlier this morning, school resource officers, their
17	primary goal is it to keep the school safe. And I
18	believe that we needed to have a deputy. Unless there
19	was some unforeseen circumstance I wasn't going to
20	take deputies away from schools. They trained on
21	whatever training days they had, they trained in the
22	summer, and they trained as often was necessary.
23	${ m Q}$ And on direct examination you testified
24	that Deputy Peterson I wrote this down had
25	"significant active shooting training." Do you

1	remember testifying to that?
2	A I think so, yes.
3	Q Okay. The last time Deputy Peterson
4	underwent the active shooter training provided by BSO
5	was April 19, 2016?
6	A Yes, that's correct.
7	${ m Q}$ And before that the last time he underwent
8	active shooter training was August 16 of 2012?
9	A Correct.
10	${ m Q}$ And you say that that is significant
11	active shooter training, two courses in 11 years or
12	8 years?
13	${ m A}$ Well, the last one was at the time of the
1 4	Marjory Stoneman Douglas massacre. It was his
15	training had been two years prior. And also, in fact,
16	I was with Deputy Peterson at the time he was teaching
17	at Stoneman Douglas the teachers, and he taught
18	teachers and staff how to respond to active shooters.
19	So yes, the training that he received was significant.
20	I stand by that, yes.
21	${ m Q}$ Let me go to that because the fact that
22	Deputy Peterson was a trainer I think we need to
23	discuss that. Deputy Peterson was not training other
2 4	deputies or law enforcement officers about how to
25	approach an active shooter situation?

A No.

2

3

4

Q He was in a training called Active Killer
Trainer that was specifically for Broward County
School District employees?

5

A That's correct.

6

7

8

9

Q And my understanding -- tell me if I'm wrong. My understanding is that training was a wholly different objective than what a deputy would get in responding to an active shooter situation?

10

11

12

13

14

15

16

17

18

19

20

21

22

23

Α Well, the training, of course, was geared towards teacher and school people, so the training was different. But Scott Peterson understood what law enforcement's job was in his training and he would convey what law enforcement was going to be doing so staff would know what they would be doing. He would paint them a picture of what would be going on. There's no exact way. You can't predict what a killer is going to do. But he would let them know what law enforcement's responsibilities were and what they would do. He taught run, fight, hide. I remember teaching that. So it was training that -- if you're training in one area, you could still have a takeaway or learn something that helps you in another area. And that's what he was doing.

24

25

Q Right. Deputy Peterson was training to

1	run or hide if a teacher or school administrator heard
2	gunfire?
3	${ m A}$ No, that's not what I said. I told you he
4	was teaching teachers to run, hide, fight. He was
5	teaching them that while at the same time we were
6	teaching him, and as he said on his interview on
7	national TV, he knew what to do. He was trained. He
8	just doesn't know why he didn't do what he was
9	supposed to do. And I know you've heard that video
10	before, too.
11	${f Q}$ I have and I want to talk about that video
12	if we can.
13	A Sure.
1.4	(Whereupon, audio/video was presented.)
15	SPECIAL MASTER: Move the microphone down
16	there.
17	"MR. PETERSON: I never would have sat
18	there and let the kids get slaughtered. Never.
19	(INAUDIBLE.)
20	MS. GUTHRIE: You knew there were
21	gunshots.
22	MR. PETERSON: I thought they were
23	gunshots. I thought they were outside and the
24	first thing I thought was somebody is shooting
25	at us.

1	MS. GUTHRIE: You had your gun out?
2	MR. PETERSON: Yes, of course, the whole
3	time.
4	MS. GUTHRIE: Did it ever occur to you
5	maybe the shots were coming from inside the
6	building?
7	MR. PETERSON: I remember in my mind
8	thinking of the Las Vegas shooting. I thought
9	to myself there is someone shooting out from
10	the Windows.
11	MS. GUTHRIE: A complete breakdown in
12	radio communication. Frantic students calling
13	911 from the classroom are getting routed to
14	the town next door. Not the Broward Sheriff's
15	Office.
16	So there were students inside building 112
17	and you called 911 from your cell phone. It
18	went to Coral Springs Department?
19	MR. PETERSON: That's what I found out at
20	the scene, yes.
21	MS. GUTHRIE: So you're dispatcher,
22	nobody's giving you any information?
23	MR. PETERSON: No real-time intelligence
24	whatsoever.
25	MS. GUTHRIE: About a shooter inside the

1	building?
2	MR. PETERSON: Inside the building or in
3	the school.
4	MS. GUTHRIE: Coral Springs officers come
5	onto the scene. Did any of them tell you, hey,
6	we're here, there is an active shooter inside.
7	MR. PETERSON: No, not one.
8	MS. GUTHRIE: Peterson also (inaudible)
9	conflicting reports on his own (inaudible).
10	MR. PETERSON: The football field is far
11	away. And I remember in my mind going, oh, my
12	God, the shooter is at the football field.
13	MS. GUTHRIE: If you hear two minutes of
14	gunfire, why wouldn't you have been able to
15	identify where it's coming from?
16	MR. PETERSON: To me when you're outside
17	there in that building it's a three-story, it's
18	a hurricane proof building. You can't it's
19	hard to even hear.
20	MS. GUTHRIE: Would it have been difficult
21	for the sound to travel outside because of the
22	hurricane proof glass?
23	MR. PETERSON: Yes, it's a very thick
24	glass. But like I said, those shoots I heard I
25	was like immediately I thought they were

1	outside. I didn't know where they were coming
2	from, if they were coming from the 1200
3	building.
4	MS. GUTHRIE: But what about his radio
5	dispatch where he clearly references the 1200
6	building?
7	At least three different times you refer
8	to the 1200 building. You say, Shots fired,
9	1200 building.
10	MR. PETERSON: It's over by inside the
11	1200 building.
12	MS. GUTHRIE: It's by near inside the 1200
13	building?
14	MR. PETERSON: Right.
15	MS. GUTHRIE: Inside the 1200 building?
16	MR. PETERSON: Because I believed there
17	was a sniper, so in my mind I'm thinking to
18	myself there's possibly maybe somebody up in
19	there shooting out. But I didn't think they
20	were shooting at the kids. I thought they were
21	shooting out at the building.
22	MS. GUTHRIE: I guess that's the hard
23	part.
24	MR. PETERSON: Right.
25	MS. GUTHRIE: If I'm a parent whose child

1	died in that building, you do think there is a
2	shooter inside, why aren't you going inside?
3	MR. PETERSON: I didn't know if it was
4	inside. I didn't know if it was outside.
5	MS. GUTHRIE: Why not check it out?
6	MR. PETERSON: What I was trained is you
7	contain the area.
8	MS. GUTHRIE: Released a month later this
9	surveillance video showing Peterson
10	apparently"
11	(Whereupon, audio/video ceased.)
12	BY MR. PRIMROSE:
13	${ m Q}$ I want to talk about that real quick.
14	Deputy Peterson says, I was trained to contain the
15	area. Do you disagree with that?
16	A Completely.
17	Q He later goes on to say in that interview
18	I was trained to get a position of cover and then scan
19	the area. You would disagree with that also?
20	A In an active shooter situation absolutely
21	I would disagree.
22	Q But isn't that what Peterson said he
23	believed and remembered his training was?
24	A Deputy Peterson didn't go in and it had
25	nothing to do with training and it had nothing to do

1	
2	
3	
4	
5	
6	

with policies. Deputy Peterson didn't go in because he was afraid. You can see the fear even talking about it on that video. It was nothing but fear. And you're not going to get any -- I don't believe you get any member of the Broward Sheriff's Office or anybody else to say anything other than that. He was afraid to go in.

Q And so as you sit here today you believe that Deputy Peterson comments are false and a lie?

A Well, I believe what the woman reporter said, he should have done something and that's what I said all along and that's why I suspended him, that's why I ordered an internal affairs investigation and the chips would have fallen where they may. He decided to retire hours after he was advised he was going to be suspended with pay, and you can't stop a person from retiring. So I was responsible for his inactions that day. And as soon as I saw that video, being a tactical officer myself, I suspended him, ordered an internal affairs investigation and was ready to wait for the results and take action.

 ${f Q}$  Did I hear you correctly in saying you are in fact responsible for his actions or inactions that day?

A I'm responsible for the entire agency.

1	Every sheriff. I'm responsible for all the actions
2	and inactions of every member of the agency. And as I
3	said, being responsible we're doing things differently
4	now. We've made changes. We've suspended people that
5	needed to be suspended. And being responsible doesn't
6	mean that I'm going to vacate my oath to the people of
7	Broward County to continue to serve them, serve them
8	honestly with honor and fulfill my term.
9	${f Q}$ Okay. I want to now turn attention you

ntion -- you had talked on direct examination about your interview with Jake Tapper. And let me just make sure that I understand exactly why partially why you went on that interview --

> Α What word did you say?

Q Partially.

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

25

That you did that interview because you wanted to instill some sense of -- the community understanding that your agency was ready regardless of what they were hearing in the news about the response to Marjory Stoneman Douglas?

> Α Correct.

Part of your conservator of the peace duty Q is to install a sense of pride in the agency, build up moral and make sure the community will trust your agency moving forward?

1 Α Yes. 2 (Whereupon, audio/video was presented.) 3 "MR. TAPPER: -- office. I'm not making this up. 5 MR. ISRAEL: No. And that's what -- the 6 officer who handled that is on restrictive 7 duty, and that's an active internal investigation and we are looking into it. I 8 9 can't tell you -- I can't predict on how an 10 investigation is going -- but I've exercised my 11 due diligence. I've lead this county proudly 12 as I've always have. We have restricted that 13 deputy as we look into it. You know, deputies 14 make mistakes. Police officers make mistakes. 15 We all make mistakes. But it's not the 16 responsibility of the General or the President 17 if you have a deserter. You look into this. 18 We're looking into this aggressively. And 19 we'll take care of it and justice will be 20 served. 21 MR. TAPPER: Are you really not taking any 22 responsibility for the multiple red flags that 23 were brought to the attention of the Broward's 24 Sheriff's Office about this shooter before the 25 incident whether it was people near him, close

1 to him, calling the (inaudible)? 2 MR. ISRAEL: Jake, I can only take 3 responsibility for what I knew about. I exercised my due diligence. I've given amazing 4 leadership to this agency. 5 MR. TAPPER: Amazing leadership? 6 7 MR. ISRAEL: Yes, Jake. There is a lot of things we've done throughout. This is a -- you 8 9 don't measure a person's leadership by a deputy 10 not going into a -- these deputies received the 11 training they needed. 12 MR. TAPPER: You measure somebody's leadership by whether or not they protect the 13 14 community. In this case you've listed 23 15 incidents before the shooting involving the 16 shooter and still nothing was done to keep guns out of his hands, to make sure that the school 17 18 was protected, to make sure you were keeping an eye on him. Your deputy failed. I don't 19 understand how you can sit there and claim 20 21 amazing leadership. MR. ISRAEL: Jake, on 16 of those cases 22 23 our deputies did everything right. Our 24 deputies have done amazing things. We've taken this -- in the five years I've been Sheriff 25

1 we've taken the Broward Sheriff's Office to a new level. I work with some of the bravest 2 3 people I've ever met. One person -- at this point one person didn't do what he should have 4 done. It's horrific. The victims here, the 5 families, I pray for them every night. It 6 7 makes me sick to my stomach that we had a deputy who didn't go in. Because I know if I 8 9 was there, if I was on that wall, I would have 10 been the first one in." 11 (Whereupon, audio/video ceased.) 12 BY MR. PRIMROSE: On direct examination when you were asked 13 Q 14 about that very clear question, would you do anything 15 differently and you said, I wouldn't have said amazing 16 leadership because it's not just about me. It's about 17 my agency. Right? 18 Α Yes. Any of the other statements that you just 19 heard just now that you would also change? 20 21 Α Yes, I don't think I conveyed 22 appropriately to the American public about 23 responsibility. Of course, I take responsibility for 24 everything that goes on in the agency. What I was

saying when I said I don't take responsibility, what I

1	meant to say, and I didn't do a good job of it, was
2	I'm responsible for everything. I didn't commit the
3	overt acts. And I will make sure that anyone who
4	committed overt acts, committed a crime, did some
5	things wrong, that I will make sure due diligence is
6	met.
7	Q Knowing that at least the evidence shows
8	right now that from the time Deputy Peterson arrived
9	at Building 12 and the active shooting was done
10	A Could you repeat that please, sir?
11	Q Sure. We know can you hear me okay?
12	A Yes, sir.
13	Q We know based on the preliminary evidence
14	right now what was put in the Marjory Stoneman Douglas
15	Public Safety Commission that from the time Deputy
16	Peterson arrived at Building 12 hearing gunfire until
17	the time that the event finished at least six more
18	individuals were murdered. Do you take responsibility
19	for those six more lives that were lost because Deputy
20	Peterson did not enter the building?
21	A Are you saying do I take responsibility
22	for the loss of lives?
23	Q Yes.
24	A The loss of lives and you could
25	disagree or agree, but let me make it abundantly

1	clear, the only person, the only person responsible
2	for the loss of lives is a horrific evil killer that
3	did things through shear evil. The responsibility to
4	take a human life, only the killer did that.
5	Q You don't find any responsibility?
6	$oldsymbol{A}$ I just answered your question, sir. The
7	killer, an evil killer is responsible for taking
8	lives.
9	Q Yes or no, you do not believe that Deputy
10	Peterson has any responsibility for the lives that
11	were lost from the time that he entered the building
12	and did not go in until the event finished? It was a
13	yes or no question.
14	A What's the question?
15	Q Yes or no, do you believe that Deputy
16	Peterson is responsible for the lives that were lost
17	from the time he got to the building and didn't go
18	inside until the event finished?
19	$oldsymbol{A}$ The loss of life was that of the killer,
20	the responsibility for taking lives was that of an
21	evil killer.
22	Q You don't believe as we sit here today
23	that you failed at all in your statutory obligation to
24	be the conservator of peace for Broward County; do
25	you?

1	A No, I don't. And to refer to the Marjory
2	Stoneman Commission report, the head of that, and I do
3	think the report was excellent and profound, and I
4	guess the chairman of that, Sheriff Gualtieri, would
5	agree with me because Sheriff Gualtieri said on
6	national TV that there was no evidence of any kind
7	that would call for my suspension. And he was the
8	Chairman and he said that, so I would agree with what
9	you're saying.
10	Q The chairman said it, but you're not
1	sitting here saying that the Commission as a whole
2	doesn't think that some action should be taken against
L3	you? You're not saying that; are you? You're saying
L 4	one member of the Commission?
L5	A I've never seen a report by the Commission
L 6	in the report I don't think
L7	Q It doesn't say one way or the other. It
L8	doesn't say Sheriff Israel should be suspended, and it
L9	does not say Sheriff Israel should not be suspended.
20	It's completely silent on the issue.
21	A So what's your question, sir?
22	${f Q}$ Only the question is only one person,
23	but the Commission as a whole did not provide an
2.4	oninion one way or the other as to whether or not you

should be suspended from office or removed?

1	A That's true.
2	Q Just a moment.
3	Mr. Israel, I have one more question for
4	you and it's this. Sitting here today reading the
5	reports that you've read, the Public Safety
6	Commission, you do not believe at all that you
7	neglected your duty or were incompetent?
8	$oldsymbol{A}$ The answer to that question is not only do
9	I not believe it, I have not met one person other than
10	Governor DeSantis that does believe that. Not one
11	other person I've ever spoken to has said that.
12	Governor Scott didn't feel that way. Never conveyed
13	it to me. The only singular person I ever heard say
14	that is your boss, Governor DeSantis. I've heard no
15	one else say that, sir.
16	${f Q}$ Do you know if the mothers and fathers and
17	brother and sisters of the families of the victims
18	that were murdered at the Marjory Stoneman Douglas
19	believe you neglected your duty or were incompetent?
20	A Those poor people could say whatever they
21	want about me and I'll never hit back. I'm not going
22	to push back on a mom or a dad who lost their child.
23	I can only image the pain and hurt they're going
24	through, and I will never, ever, ever respond to them.
25	They can think whatever they want. I respect them.

1	Q Even though you've said on the record now
2	that you are fully responsible for the actions and
3	response of BSO in both of the events that were
4	discussed throughout this final hearing?
5	$oldsymbol{A}$ One thing has nothing to do with the
6	other.
7	MR. PRIMROSE: I have no further
8	questions.
9	SPECIAL MASTER: Thank you.
10	Mr. Kuehne, your witness on redirect.
11	MR. KUEHNE: Thank you. I would only ask
12	for a brief personal break so I could use the
13	facilities.
14	SPECIAL MASTER: You may. We'll take a
15	five-minute break. Thank you.
16	Reconvene at 2:50.
17	(Whereupon, a recess was taken.)
18	SPECIAL MASTER: Before we get started,
19	Mr. Primrose, if I may just ask just for my own
20	notes. And it may be somewhere. I can't
21	access it. I'd like to know the dates of those
22	interviews that you showed with Guthrie and
23	Tapper, just the dates on which the interviews
24	were conducted. I don't know that they were in
25	the record

1	MR. PRIMROSE: The Jake Tapper interview
2	was an exhibit in the Governor's let me just
3	try to find that real quick. The interview
4	with Jake Tapper is EOG Exhibit S. It's a
5	transcript. The video obviously is just for
6	demonstrative purposes.
7	The interview with Deputy Peterson I
8	believe it was Israel Exhibit S. Her interview
9	date the date of Jake Tapper was
10	February 25 <sup>th</sup> 2018, and that's listed in Exhibit
11	S for us. The interview with Ms. Guthrie I
12	believe that was a late added exhibit. Exhibit
13	Israel Exhibit 27.
14	SPECIAL MASTER: I don't need to delay
15	things. I just like to have that for my own
16	notes really.
17	MR. PRIMROSE: They were both listed as
18	exhibits. The videos themselves were for
19	demonstrative purposes only.
20	SPECIAL MASTER: Thank you.
21	MR. KUEHNE: I'll look through my
22	materials and get you the date for Exhibit 27,
23	which was that second interview, The Today Show
24	interview.
25	SPECIAL MASTER: Thank you.

1	Please proceed, Mr. Kuehne, with redirect
2	examination of this witness.
3	REDIRECT EXAMINATION
4	BY MR. KUEHNE:
5	Q Thank you, Sheriff. Let my start with the
6	MSD, Marjory Stoneman Douglas Public Safety
7	Commission, area of questions. There are a lot of
8	questions about the Marjory Stoneman Douglas
9	Commission report?
10	A Yes.
11	${f Q}$ That was authored and sent to the BSO in
12	an earlier version for input?
13	A That's correct.
14	Q And did BSO have an opportunity to put its
15	own position into the report to be published?
16	A No.
17	Q You were given an earlier version, you,
18	BSO, given an earlier version of the report. Was it a
19	few days to look at it and respond?
20	A I believe it was a few days.
21	Q And did BSO make significant comment on
22	various portions of the report?
23	A At that point we didn't have enough time
24	to. And I understand certainly understand the
25	timeline that the Commission was under. They were, by

1	the Governor, they had to have the report in by
2	January $1^{\rm st}$ of the new year, so I understood the
3	timeline and how voluminous and how hard they had
4	worked. But there really wasn't enough time for us to
5	respond as significantly as we wanted to as
6	comprehensively as we wanted to.
7	Q The Commission Chair you've mentioned is
8	Bob Gualtieri?
9	A Yes.
10	Q The sheriff of what county is it?
11	A Pinellas.
12	Q The elected Sheriff of Pinellas County?
13	A Yes.
14	Q Who also is a lawyer and member in good
15	standing of the Florida Bar?
16	A Yes.
17	Q And you had dealings with him during the
18	work of the MSD Public Service Commission?
19	A Yes.
20	Q You had known him certainly well before
21	that time?
22	A Yes.
23	Q As a co-sheriff?
24	A Yes.
25	Q Active in the Florida Sheriff's

1	Association	joint activities?
2	A	Yes.
3	Q	And you mentioned the position of the
4	Chair, Sher	iff Gualtieri and by the way, there were
5	some law en	forcement officers on the MSD Commission?
6	A	There was another sheriff.
7	Q	Some law enforcement people?
8	A	Yes.
9	Q	Two sheriffs?
10	A	Three sheriffs in total.
11	Q	Bob Gualtieri and two other sheriffs?
12	A	Yes.
13	Q	And then numerous people from, let's say,
14	multiple as	pects of life including, and probably the
15	hardest thi	ng they've ever done, some family
16	representat	ives?
17	A	Yes.
18	Q	But Bob Gualtieri as Chairman was
19	specificall	y asked about his view as a sheriff and his
20	view as the	Chairman of the MSD, gathering all of the
21	information	that the MSD did whether you, Sheriff
22	Israel, had	engaged in neglectful duty and were
23	incompetent	, right?
24	A	And malfeasance.
25	Q	And malfeasance. And there is an exhibit,

1	Exhibit 34. I can show it to you if you'd like. In
2	fact, that is Israel Exhibit 34 and my pages are a
3	little bit unable to be read.
4	MR. KUEHNE: Special Master, I can't find
5	the page number on that.
6	SPECIAL MASTER: That's fine. Please
7	proceed. I'll find it.
8	BY MR. KUEHNE:
9	Q So I'm putting up Exhibit 34 on the
10	screen, and it's an article that says, MSD Commission
1	Chairman speaks on future of Broward Sheriff Scott
12	Israel. Are you familiar with this Exhibit 34?
L3	A I am, sir.
L 4	Q And let me go down to the bottom of the
15	first page and this is a quote from Sheriff Gualtieri.
16	In an hour long interview with NBC 6 last week at his
17	headquarters in Largo, Pinellas County Sheriff Bob
18	Gualtieri said Israel was responsible for what
19	happened under his watch. Just as Gualtieri is in his
20	county. He continues and this is a quote.
21	"Just because your people are imperfect or
22	in some cases wrong or in some cases negligent or in
23	some cases act improperly or engage in malfeasance or
24	misfeasance like Peterson, that doesn't mean the

sheriff did." Gualtieri said referring to former

School Resource Deputy Scott Peterson. "Peterson I 1 would say had all the tools, had received the training 2 and that was a situation where no matter what you did 3 or what you gave that guy, he was just a coward who 4 5 wasn't going to act." You're aware of that statement? 6 7 Α I am. And you're also aware that because of 8 Peterson's testimony, statements under oath that were 9 representative of the statements he made during his 10 11 television interview that was shown here, Exhibit 27, the FDLE charged him or had him arrested for perjury? 12 Α That's correct. 13 And that perjury included his statements 14 Q 15 about his training? Α 16 Yes. 17 Training that you have asserted on Q 18 questions on cross was not what he claimed in his interview, televised interview? 19 20 Α Correct. And apparently the FDLE, from what you've 21 Q read, and certainly presumption of innocence to Deputy 22 23 Peterson, but what you've read in Exhibit 37, FDLE said probable cause to believe he committed perjury in 24 that statement about his training? 25

1	A Yes, they did.
2	Q And there's nothing that Peterson ever
3	said as far as you know that the policy as written
4	gave him the ability not to immediately confront the
5	active shooter?
6	A Correct.
7	Q Nothing he said in any of the statements
8	that you're aware of that the "may" word in the policy
9	in anyway affected his decision making?
10	A Not one thing.
11	Q Going back to Exhibit 34, Sheriff
12	Gualtieri said, and I'm quoting again, this is
13	starting on the second page of the exhibit right above
14	the picture. "The Sheriff who is also an attorney was
15	appointed Chairman by Governor Rick Scott, who also
16	assigned the Florida Department of Law Enforcement to
17	do a parallel investigation of the February 14 <sup>th</sup>
18	attack. Scott or his successor, Ron DeSantis, could
19	use FDLE conclusions to order Israel suspended."
20	Do you hear that?
21	A Yes.
22	Q Was that your understandings from Governor
23	Scott that no decision would be made until FDLE made
24	conclusions?

1	${f Q}$ And then Gualtieri, the report continues,
2	But Gualtieri said if it were up to him to recommend
3	an action to the Governor, it would not be removal
4	from office for misfeasance, incompetence or neglect
5	of duty. And then there is a quote. "One of the
6	things that is a given about those incidents is it is
7	absolute chaos. The question is how much of it is
8	going to be organized chaos. So there are some things
9	certainly everybody can learn from, but I don't see
10	anything that rises to that level or even close to
11	that level." Gualtieri said.
12	A Yes.
13	Q And this is coming from a multiple term
14	experienced sheriff who's also a lawyer and a sheriff
15	of a fairly large county?
16	${\mathsf A}$ He is.
17	Q Pinellas is one of the larger counties in
18	the State of Florida?
19	A It is.
20	Q Has rural areas and urban areas?
21	A And he's a member of the Major County
22	Sheriff's Associations, so I'm sure it has to be a
23	substantial size.
24	$oldsymbol{Q}$ The same organization that asked you to do

a presentation on the Fort Lauderdale Airport shooting

1	responses, a model for other organizations?	
2	A Yes.	
3	Q And Sheriff Gualtieri is also a sheriff	
4	whose then active shooter policy gave his deputies	
5	discretion to evaluate the situation prior to entering	
6	into an active shooter area?	
7	$oldsymbol{A}$ As well he should.	
8	${f Q}$ But with the imperative that confronting	
9	the actual active killer is the priority?	
10	A That's exactly what his policy said.	
.11	${f Q}$ Does that mirror the BSO policy 4.37 that	
12	you were asked about on cross-examination?	
13	A It certainly does.	
14	Q Let me you were asked about the changes	
15	to 4.37 policy that were made at the suggestion of	
16	Sheriff Gualtieri.	
17	A Yes.	
18	Q And your conclusion is it's the same	
19	policy just written in a different way?	
20	A Yes.	
21	Q And I'm not going to put it up on the	
22	scene, but I can show it to you and I've highlighted	
23	it. This is Exhibit 3, Israel Exhibit 3, pages Israel	
24	7. I want you to take a look at this and I've	
25	highlighted the renumbered section 4.37.2.	

Τ	A Thank you.
2	Q So read it and read for us the first
3	paragraph of that subsection.
4	A Deputies responding to active threat
5	incidents shall attempt to protect the life of
6	innocent persons through immediate tactical
7	intervention to eliminate the threat. In such
8	scenarios the prioritization of activities in
9	importance will be.
10	Q And then read those.
11	A Rescue the victims, victims are first,
12	medical assistance first, arrest suspects and preserve
13	the crime scene next. While deputies are expected to
14	tactically intervene there may be very limited
15	extenuating circumstances when entering by a solo
16	deputy must be delayed until the situation changes or
17	additional deputies or resources are present.
18	${f Q}$ And is that policy as rewritten at the
19	suggestion of Sheriff Gualtieri a policy that is
20	consistent with the standards applicable to the law
21	enforcement community?
22	A Very standard, yes.
23	m Q And does it require a deputy to assess the
24	situation and as the absolute priority confront the
25	shooter?

Τ	A Yes.
2	Q Is that what the old policy did?
3	A Yes.
4	SPECIAL MASTER: I know the exhibit will
5	speak for itself, but I think when the sheriff
6	read that he skipped No. 1, which was to stop
7	the active assailant.
8	THE WITNESS: I missed that.
9	SPECIAL MASTER: Thank you. I just want
10	the record to reflect that, but the exhibit
11	will speak for itself.
12	BY MR. KUEHNE:
13	Q Sheriff Israel, why don't you make clear
14	that when you went through the numbers you apparently
15	missed the first one at the bottom of the page?
16	A Special Master, I apologize. No. 1 is at
17	the bottom of the page and I just went to but let
18	me read No. 1.
19	Stop the active assailant or assailants.
20	Q The MSD report, and I recognize that there
21	are some areas of disagreement that you have, one of
22	them you were asked on cross-examination. Is the MSD
23	report that says the Policy 4.37 is inconsistent with
24	standards. Do you remember that section?
25	Δ I do

1	Q And you disagree with that?
2	A Absolutely.
3	${f Q}$ Does the report cite anything at all as
4	support for that conclusion?
5	A No.
6	Q Did the report make any findings of fact
7	to identify where that conclusion came from?
8	A No.
9	Q Does the report have a bibliography or a
10	set of reference materials saying, these are the
11	standards that are applicable?
12	A It doesn't, sir.
13	Q Is there any discussion of the standards
14	applicable for in the State of Florida, the Nation or
15	law enforcement as to active shooter policies?
16	$oldsymbol{\mathrm{A}}$ No standard.
17	Q Did they even, as far as that report
18	reflects, compare their conclusion to the Pinellas
19	County's Sheriff's Office policy as far as you know?
20	A Not as far as I know.
21	Q Or any policy in the State of Florida?
22	$oldsymbol{A}$ Not as far as I know.
23	Q The MSD Public Safety Commission is not a
24	law enforcement agency?
25	A No.

1	m Q Has no certification in the law
2	enforcement capacity?
3	A Does not.
4	Q And you were asked some questions about
5	CALEA, the National Law Enforcement Accreditation
6	Agency?
7	${f A}$ Yes.
8	${ m Q}$ And asked some questions that were in the
9	nature of isn't that a pay to play organization. Do
10	you understand those questions?
11	$oldsymbol{A}$ I remember that question.
12	Q That you don't get certified because you
13	pay for a certification?
14	A No, sir.
15	Q It's not a get certification on the back
16	of a matchbook?
17	A No, not at all.
18	Q Organizations pay for the services that
19	they can obtain through CALEA; is that right?
20	A Yes.
21	Q Does that include access to the treasure
22	trove of CALEA research information?
23	A It does.
24	m Q And standards and protocols used by the
25	major law enforcement organizations in the United

1	States of America?
2	A Yes.
3	Q And is there any part of paying for a
4	CALEA certification that gets you certification?
5	A No.
6	Q Are the CALEA standards in law enforcement
7	circles viewed as highly desirable?
8	A Yes.
9	${f Q}$ Are the CALEA standards kind of like the
10	difference between the requirements needed to be a law
11	enforcement officer and the additional work that you
12	could get to be a specialized officer like SWAT
13	training or some specialized training?
14	A Yes, absolutely.
15	Q CALEA standards that you were asked about
16	is a higher level of professionalism?
17	A Kind of like the gold seal of approval.
18	Q Gold seal of approval.
19	You know much about lawyers?
20	A Not much.
21	Q How about doctors, you know about doctors?
22	A Yes.
23	Q There's Board Certified doctors?
24	A Yes.
25	Q Now, you're not a doctor?

1	A No.
2	Q But doctors can practice medicine being
3	licensed?
4	A Yes.
5	Q And doctors can be Board Certified in
6	certain areas?
7	A Yes.
8	Q Is in a law enforcement circle with law
9	enforcement agencies is CALEA certification sort of
10	like that, the higher standard of excellence and
11	competence?
12	A Great analogy, yes.
13	Q And how about the Florida certification
14	known as CFLE, Commission on Florida Law Enforcement
15	Accreditation; is that a similar set of higher
16	professionalism?
17	A Yes. To achieve their degrees or their
18	certification you kind of have to set the bar higher
19	at the agency.
20	Q So the questions about certification by
21	CALEA certification, by the way, BSO has had a
22	history of being certified?
23	A Yes.
24	Q It takes a lot of work of a lot of people
25	at BSO to obtain, keep and maintain those

1	certificatio	ons; doesn't it?
2	A	It sure does.
3	Q	And don't certifications have to be
4	renewed?	
5	A	Continually.
6	Q	And don't those renewals include people
7	coming who a	are experienced in all aspects of law
8	enforcement	and evaluating, essentially investigating?
9	A	They do not only do investigations, they
10	do onsite ir	nvestigations. And the evaluation starts
11	with the int	cerview of the sheriff and concludes with a
12	conversation	n with the sheriff about what they garnered
13	in an exchar	nge of information.
14	Q	And it includes access to information?
15	A	You open up all the locked doors to them.
16	Q	Access to policies?
17	A	Yes.
18	Q	Access to training records?
19	A	Yes.
20	Q	Access to disciplinary records?
21	A	Yes.
22	Q	This is all confidential within CALEA,
23	right?	
24	A	Yes.
25	Q	And does CALEA meet with, work with

1	consult with from, let's say, the entry level law
2	enforcement up to the brass, the top command?
3	A Yes.
4	Q And on any occasion while you've been
5	sheriff has CALEA said, Sorry, Sheriff Israel, you
6	guys just don't muster up?
7	A Just the opposite. CALEA has been, after
8	their review and evaluation, they've been extremely
9	complimentary to the Broward Sheriff's Office in where
10	the agency stands.
11	Q As a result of the CALEA certification is
12	BSO sought of out by other law enforcement agencies
13	for input, discussion, review, can you help me with
14	something?
15	A Absolutely. Training.
16	Q Training. The Public Safety Commission
17	report, and you were asked about this, on page 169,
18	it's Governor's Bates No. 439, I'm just going to ask
19	you about it. You were asked about some deputies
20	could not remember when they last took the training?
21 .	A Yes.
22	Q The MSD report did not find or conclude
23	that deputies did not remember their active shooter
24	training; did they?
25	${ m A}$ No.

1	${ m Q}$ In fact, what was quoted and I just
2	want to make sure this is clear. This is BOG 439,
3	Page 169 of the Marjory Stoneman Douglas report,
4	Governor's Exhibit F. And I'm quoting now.
5	"On the other hand, Broward Sheriff's
6	Office Deputies remembered they attended training in
7	the past few years, but could not remember the last
8	time they attended active shooter training. Some BSC
9	deputies could not even recall the type of training
10	they received. Several were specific in referencing
11	that their policy states that deputies may go toward
12	the shooter. BSO's training was inconsistent at best
13	and was reflected in their poor response to this
14	active shooter event."
15	That's what it says?
16	A Yes.
17	Q Does the Marjory Stoneman Douglas report
18	identify who these deputies are?
19	A No.
20	Q Do any of the deputies that they
21	paraphrase say, We don't remember our active shooter
22	training?
23	A Not to my knowledge.
24	Q Do they ever say, We never had active
25	shooter training?

1	A No.
2	Q Did they ever say we never understood the
3	active shooter training?
4	${ m A}$ No, just that they didn't remember it.
5	Q And the conclusion, BSO training was
6	inconsistent at best and was reflected in their poor
7	response to this active shooter event. You disagree
8	with that?
9	A Completely.
10	Q Did they provide any supportive
11	documentation for that conclusion that training was
12	inconsistent?
13	$oldsymbol{A}$ No. And I looked to see if they would
14	speak with other agencies at the size of the Broward
15	Sheriff's Office and put kind of a flow chart together
16	to compare it, and they would have seen that our
17	training was well in line, if not, surpassing other
18	agencies of our size and how regularly we do train.
19	Q Now, I already asked you about the
20	standard. But the BSO report states on page 201 that
21	Sheriff Israel inserted the word "may" in the BSO
22	policy and it is insufficient and fails to
23	unequivocally convey the expectation that deputies are
24	expected to immediately in active assailant scene

where gunfire is active and to neutralize the threat.

1	The use of the word "may" in BSO policy is consistent
2	with current and standard law enforcement practices?
3	A It's just not accurate.
4	Q Is there any support for that?
5	A Hundreds and hundreds of polices around
6	the country.
7	Q Let me rephrase the question. Is there
8	any support for the MSD Commission statement that it's
9	inconsistent with current and standard law enforcement
10	practices?
11	A No, sir.
12	Q Three sheriffs were on this Commission,
13	right?
14	A Yes, sir.
15	Q Is there any citations to sheriff's
16	policies or practices at all anywhere in the report as
17	far as you know?
18	A No.
19	Q And training at BSO, you were asked about
20	on direct and shown Exhibit $W$ , that is Governor's
21	Exhibit $W$ , which is the Broward Sheriff's Office
22	lesson plan for response to active shooter. Do you
23	remember those questions?
24	A I do.
25	O Now one of the consistencies that BSO

1	does is that training is continually updated, right?
2	A Correct.
3	Q So if you look at Governor's Exhibit X,
4	not shown to you during your cross, but X is the
5	updated training from the Exhibit W that was shown to
6	you. I'm going to hand it to you, Governor's Exhibit
7	X. In the top right it shows date?
8	${ m A}$ Yes, it shows a series of dates.
9	Q Series of dates. And each time there is a
10	date that means there is an update, a change, an
11	improvement or augmentation to the lesson plan?
12	${ m A}$ It does. That's exactly what it means.
13	Q And that exhibit, Exhibit X, shows that
14	Lessons Learned, that Active Shooter Training Course
15	Plan was updated numerous times after Exhibit W,
16	right?
17	A It was.
18	Q And post Marjory Stoneman Douglas tragedy,
19	BSO updated its lesson plan yet again?
20	A Yes, four times since the massacre at
21	Marjory Stoneman Douglas.
22	m Q And is that something that is in keeping
23	with law enforcement standards for training protocols?
24	A Absolutely, it's yes.
25	${f Q}$ Now, you were also asked in the

1	questioning about the Commission report that Marjory
2	Stoneman Douglas Commission recommended that all
3	agencies should have active shooter response policies.
4	Remember that?
5	A I do.
6	Q And you agree with that?
7	A I agree with that.
8	Q And that's plainly a recognition that
9	agencies aren't required to have active shooter
10	response policies?
11	A That's right.
12	Q It's plainly a recognition that the
13	standard for law enforcement practices do not include
14	active shooter response policies?
15	${ m A}$ No, they don't. And I think that's when
16	Mr. Primrose eloquently put it today that policies are
17	at the discretion of the sheriff. I think as you look
18	at our policies you'll see we continually went above
19	and beyond and created policies because as Sheriff of
20	Broward County I knew that these things were important
21	as a conservator of the peace.
22	${ m Q}$ So if there is no requirement for active
23	shooter policies and no use of active shooter policies
24	by all the sheriff's associations in Florida, is
25	having an active shooter policy like BSO does

1	neglecting your duties as sheriff?
2	A No.
3	Q And you were asked questions about this
4	recommendation and the question was, MSD Commission is
5	recommending to the legislature or maybe the CJSTC to
6	incorporate such active shooter response policies. Do
7	you remember that?
8	A Yes.
9	${ m Q}$ To this day has the legislature post
10	Marjory Stoneman Douglas issuance of the report
11	implemented a statute that requires agencies to have
12	active shooter response policies?
13	${ m A}$ Not to my knowledge.
14	Q Now, you were suspended by the Governor
15	after issuance of this report, right?
16	${ m A}$ Right.
17	Q And after this report gets issued,
18	January 2, 2019, the legislature started meeting
19	almost immediately thereafter, right?
20	A Right.
21	Q In this whole legislative session did the
22	legislature follow the Marjory Stoneman Douglas
23	recommendation to say let's require all sheriffs
24	offices to have active shooter policies?
25	A Not to my knowledge

1	Q Or to pass a bill that says let's make all
2	the sheriffs offices follow the practice of Broward
3	Sheriff's Office to implement active shooter policies
4	and training?
5	A No.
6	Q Did the executive branch issue any
7	regulations as far as you know?
8	A No.
9	Q The Governor didn't issue regulations
10	under his authority as executive branch head to follow
11	the MSD Commission report recommendation as simple as
12	all agencies should have active shooter response
13	policies?
1.4	A No.
15	Q Did the Criminal Justice Standard Training
16	Commission issue a new requirement since they received
17	the recommendation of the Marjory Stoneman Douglas
18	Commission to implement active shooter policies?
19	A No.
20	Q And as far as you know how that process
21	works, the Governor could make that happen if the
22	Governor was serious about implementing reasonable
23	Marjory Stoneman Douglas Commission policies?
24	A Yes.
25	Q But Broward Sheriff's Office had already

1	implemented a policy that met and exceeded any of the
2	national standards or practices on active shooter?
3	A That's true.
4	Q Now, you were asked some questions about
5	Deputy Peterson, SRO Peterson's active shooter
6	training.
7	A Yes.
8	Q And is it accurate that active shooter
9	training includes both the subject matter active
10	shooter, but principles of active shooter are
11	incorporated into many other trainings?
12	A Yes.
13	Q So with Deputy Peterson and I can show
14	it to you, but you were shown this before. Deputy
15	Peterson had an actual Active Shooter Training
16	August 16, 2012?
17	A Yes.
18	Q And then an Active Shooter Training
19	April 19, 2016?
20	A Yes.
21	Q And then unfortunately, Marjory Stoneman
22	Douglas occurred February of 2018. So that's a
23	six-year period, really five and a half years and he
24	had two active shooter trainings?
25	Λ γος

1	${ m Q}$ You were asked a lot of questions about,
2	well, couldn't you mandate active shooter training,
3	was it every five minutes or once a year? Couldn't
4	you do that, and you said, practically speaking, No,
5	you can't. And what's the reason as sheriff as
6	elected by the people of Broward County to be sheriff
7	you couldn't have active shooter training for all of
8	your 1,600 deputies every year?
9	A You could not.
10	Q Just could not be done?
11	A Could not be done.
12	Q Is there any law enforcement sheriff's
13	office in Florida that mandates, at the time let's
14	say, active shooter training once a year for all of
15	its deputies?
16	A No, not to any knowledge.
17	Q Is there any sheriff's office, large scale
18	office in the United States of America that you know
19	that mandates active shooter training for all of its
20	deputies once a year?
21	A Not to my knowledge.
22	Q How about once every two years?
23	A Not to my knowledge, no.
24	Q So no Florida sheriff's office does it?
25	${ m A}$ I don't know. I don't know how often they

	do it of what their location is.
2	Q But as far as you understand no sheriff's
3	office mandates once a year for active shooter
4	training?
5	A As far as I know, no.
6	Q And your mandate was once every three
7	years?
8	A That's correct.
9	Q In the case of Deputy Peterson you said he
10	had extensive active shooter training?
11	A Yes.
12	Q Twice in five and a half years?
13	A Yes.
14	Q But also he attended a training called
15	Building Tactics on October 10, 2016. Do you know
16	about that training?
17	A Yes.
18	Q You've been through it?
19	A Yes.
20	${f Q}$ Does that incorporate some of the
21	principles of active shooter training?
22	A It certainly does.
23	Q It does?
24	A It does.
25	Q And when you mentioned training I think

1	on cross you said the training is not I don't
2	remember the word. It's not something that you need
3	to relearn. You just need to go through it again to
4	refresh?
5	A I think I said it's not perishable.
6	Q That's the word. Perishable.
7	And is the active shooter training, when
8	you were asked about the experience Deputy Peterson
9	had, incorporating other aspects of active shooter
10	work just in part of that refreshing?
11	A Yes.
12	Q And you knew that on August 16, 2017 he
13	attended the BSO School Resource Shooting Boot Camp?
14	A Yes.
15	Q Does that also incorporate aspects of
16	active shooter training?
17	A It certainly does.
18	Q Is that and others part of what you
19	understood to be part of his extensive shooter
20	training?
21	A Yes.
22	Q In addition to, you were questioned about
23	the training, the teachers?
24	A Yes.
25	Q That's a different aspect of active

1	shooter, right?
2	A It's a different aspect, yes.
3	Q But essential to that, the active shooter
4	for, let's say civilians, essential to being able to
5	teach that is knowing what active shooter training is
6	for law enforcement?
7	${ m A}$ And having the knowledge of it.
8	Q And having the knowledge of it?
9	${ m A}$ Yes.
10	Q Because what was your comment, when people
11	are in trouble they call 911, when police are in
12	trouble they call SWAT?
13	${ m A}$ Yes.
14	Q Because part of the training of civilians
15	for active shooter is get 911 on the phone ASAP, first
16	thing you can do, right?
17	${ m A}$ Yes.
18	${ m Q}$ And then the civilians go through their
19	active shooter protocol knowing maybe in a different
20	context, but the calvary is on the way?
21	${ m A}$ Right.
22	Q Is that part of your view, as having
23	deputies work on these kind of civilian trainings,
24	part of your view as being sheriff?
25	$oldsymbol{\mathrm{A}}$ Absolutely. Actually, I participated in

1		some of	the	civilian trainings as well.
2			Q	Now, you were Chief of Police of a
3	:	municip	ality	7?
4			A	I was.
5			Q	Different law enforcement responsibilities
6		than a	sheri	ff of a whole county?
7			A	Completely.
8			Q	Was yours a small city?
9			A	Very small.
10			Q	You were asked some questions about the
11		sheriff	has	the responsibility that's different from a
12		sheriff	in a	small rural area, and you said, I've
13	:	never k	een a	sheriff in a small rural area, so I
14		really	can't	evaluate that?
15			A	That's true.
16			Q	But fair to say that there are standards
17		and pro	tocol	s that apply to all law enforcement
18		agencie	es?	
19			A	That's true.
20			Q	Some standards may be different or
21		expecta	tions	different for big law enforcement
22		agencie	es?	
23			A	Right.
24			Q	Some maybe different for urban or
25		primari	.ly ur	ban law enforcement agencies?

1	A	Right.
2	Q	And you called BSO an urban law
3	enforcement	agency?
4	A	I would.
5	Q	Even though Broward County has some
6	agriculture,	has lots of water areas that are not
7	cities, but	it's basically considered an urban law
8	enforcement	agency?
9	A	Predominantly, yes.
10	Q	And you were chief of police in a small
11	municipality	7?
12	A	Yes.
13	Q	North Bay Village?
14	A	Yes.
15	Q	Miami-Dade County?
16	A	Yes.
17	Q	Urban area?
18	A	Yes.
19	Q	And you had a small agency?
20	A	Yes.
21	Q	50?
22	A	50.
23	Q	50 people. And even with that agency as
24	sheriff you	incorporated principles of active shooter
25	into the who	ole lexicon and protocol in North Bay

1	Village?
2	A Yes. Actually, myself and one of our
3	lieutenants we walked Channel 7 has their
4	headquarters down there and there is one school on
5	Treasure Island and we walked through the school and
6	we looked at what ingress, egress and how we would
7	respond and table topped how we what we would do.
8	Obviously, we'd call Dade County because we need help.
9	But, how we'd initially handle it and the first
10	response. We talked about it and actually walked the
11	campuses.
12	Q And that's for a 50-person municipal
13	police department?
14	A Yes.
15	Q That has never had an active shooter as
16	far as you knew up to that time?
17	A Yes.
18	${f Q}$ And is that because you as a law
19	enforcement officer see and understand that active
20	shooter is something that law enforcement needs to be
21	aware of?
22	f A Yes. I think that if you want to serve
23	your community well, I think one of the key qualities

a leader can have is to see around corners and

anticipate. You can't anticipate everything.

24

25

1	Certainly couldn't predict these incredible,
2	incredible tragedies. But you want to be as proactive
3	as you can and you want to do things you can do to see
4	around corners and predict.
5	Q During cross you were shown various
6	sections of the MSD Commission report. Is there any
7	part of the Commission report that finds you acted
8	incompetently in your role as sheriff?
9	A Not one part.
10	Q Is there any part of the Commission report
11	that finds you neglected your duties as sheriff?
12	A Nowhere in the report.
13	Q Is there any part of the report that says
1.4	you didn't fulfill your duties as sheriff?
L5	A No.
16	Q And the chairman of the report has made
17	very clear that he finds no basis to say you neglected
18	your duty or were incompetent or even committed
19	malfeasance?
20	${ m A}$ He does say that.
21	Q You were asked some questions about the
22	decision making process at BSO, decisions being made
23	and a lot of hypotheticals about couldn't you order a
24	policy that says if the two words active shooter show
25	up immediately you get a message to you. Remember

1	that?	
2	A	Yes, I do.
3	Q	Fair to say that the sheriff makes a lot
4	of decisions	s during the course of a day, week, month,
5	tenure?	
6	A	Very fair to say.
7	Q	Lots?
8	A	Lots.
9	Q	You're a governmental public servant?
10	A	Yes.
11	Q	Big agency?
12	A	Yes.
13	Q	Buck stops with you?
14	A	Yes.
15	Q	And in order to effectively and fairly
16	perform you:	r job as elected sheriff isn't expected and
17	isn't the s	tandard for sheriffs around the state that
18	you'll have	a level of hierarchy?
19	A	Yes.
20	Q	You don't do everything yourself?
21	A	It's impossible.
22	Q	There is no sheriff's office that does
23	everything !	by the sheriff?
24	A	None.
25	Q	And is it part of your duties as sheriff

1	and your ob:	ligation to the public as a public servant
2	to make your	r agency into one that does have a proper
3	hierarchy?	
4	A	Yes.
5	Q	And does have appropriate training?
6	A	It does.
7	Q	And test people to make sure that they're
8	competent for	or their job?
9	A	Yes.
10	Q	And trying to negotiate what's best for
11	the communi	ty in all circumstances?
12	A	Yes.
13	Q	And you were asked some questions about
14	you hired e	very as sheriff you're responsible for
15	hiring ever	y deputy under your command. Do you
16	remember the	ose questions?
17	A	I do.
18	Q	Now, the sheriff's office really didn't
19	hire every	deputy under your command before you,
20	during you,	after you; did it?
21	A	No.
22	Q	And isn't that because when BSO took over
23	law enforce:	ment responsibilities for municipalities
24	that BSO in	herited the sworn law enforcement officers
25	of those mil	nicinalities?

1	A Absolutely.
2	Q Required?
3	A Required.
4	Q And in fact, it's not just required.
5	Florida law says that when a law enforcement officer
6	is working as a law enforcement officer, they can't
7	just be terminated or lose their law enforcement if
8	that service is taken over by another law enforcement
9	agency?
10	A That's correct.
11	Q And that's part of a legislative process
12	that is incorporated into the Law Enforcement Officers
13	Bill of Rights?
14	A Yes.
15	Q And you have as part of your exhibits
16	Israel Exhibit 16 starting at Bates Page 577?
17	A Yes.
18	Q That's a series of contracts that BSO
19	entered into with a number of different municipalities
20	in Broward County?
21	A Yes.
22	${f Q}$ And fair to say that Scott Peterson was
23	not somebody you hired?
24	A I did not hire him.
25	Q You inherited Scott Peterson?

1	A I inherited him.
2	Q And as far as everything you know, and you
3	had some interaction with Scott Peterson, never the
4	slightest squeamish feeling about his ability to fully
5	and fairly execute his duties?
6	A Never.
7	Q And he seemed to love the kids?
8	A Yes, he did.
9	Q A natural SRO?
10	${ m A}$ Yes.
11	Q Did you ever see him act more like a
12	friend to the students as opposed to a police officer
13	who was friendly?
14	A I did.
15	Q And was he always in the appearance of
16	being a police officer?
17	A Yes.
18	Q So you were asked some questions about the
19	sheriff requiring additional training if the sheriff
20	believes additional training is needed?
21	A Yes.
22	Q Did you require additional training if you
23	believed it was needed?
24	A Absolutely.
25	Q And is that consistent with your duties as

1	sheriff?
2	A Yes.
3	Q Did you ever not require additional
4	training if you thought it was needed?
5	${ m A}$ Anytime I was advised that we needed to
6	train in a certain area, I felt we needed to train in
7	a certain area or enhance it, we did.
8	Q And at no time pre Marjory Stoneman
9	Douglas tragedy, post Marjory Stoneman Douglas tragedy
10	has the legislature ever authorized additional funding
11	to give you and any other sheriff the resources to do
12	more training than you think is necessary?
13	A Not to my knowledge, no.
14	Q Have you ever done less training than you
15	thought was necessary as BSO?
16	A No.
17	Q Even if it's hard, even if it's a money
18	issue, have you ever scrimped on training because you
19	just don't have the budget for it?
20	A No, sir.
21	Q You've made due?
22	$oldsymbol{A}$ We made due.
23	${f Q}$ By the way, are you able to set your
24	budget? Can you tell the taxpayers I need this amount
25	of money?

1	A No.
2	Q How does that happen?
3	${f A}$ I go before a county commission and ask
4	for the money of the county commission. I always ask
5	for "X" and I get "X" minus something.
6	Q And that's part of your statutory duty as
7	sheriff, to obtain the funds to run an agency?
8	A Yes.
9	Q Just like every other sheriff?
10	A Yes.
11	Q You don't have taxing authority?
12	A No.
13	Q And the legislature as far as you know has
14	never given extra bonus money to sheriff's offices to
15	encourage them to implement active shooter training?
16	A Correct.
17	Q You were asked a number of questions on
18	cross and about the I think the questions were
19	increasing amount of school shootings throughout
20	America. Do you remember those series of questions?
21	A I do.
22	Q You had some trouble answering it because
23	each time there is a school shooting that increases
24	the number of school shootings?
25	Δ That was my point

1	m Q Prior to Marjory Stoneman Douglas had
2	there ever been a school shooting in Broward County?
3	A No.
4	Q Had there ever been one of these active
5	killer situations in Miami-Dade County schools as far
6	as you know?
7	A Not as far as I know.
8	Q How about in Long Beach County, an active
9	killer in the schools prior to MSD?
10	${ m A}$ No, I never heard of one.
11	Q As far as Florida goes you're not an
12	expert strike that.
13	You're not knowledgeable about all the
14	activity in crime in Florida; are you?
15	A No, I'm not.
16	Q But as far as you knew up to MSD, Marjory
17	Stoneman Douglas High School tragedy, had there been
18	an active shooter event in a Florida school?
19	A Not to my knowledge.
20	${f Q}$ Did the MSD Commission report reflect this
21	increasing trend of Florida high school, elementary
22	school, secondary school mass active shootings
23	A No.
24	Q leading up to MSD?
25	${f A}$ Never.

1	Q In fact, it's silent on that?
2	A Yes.
3	Q A recognition, it hadn't happened, right?
4	A Right.
5	Q Yet before any of this was reality, you
6	implemented an onsite on scene large scale
7	participation by numerous agencies and officers,
8	Pompano High School active shooter training?
9	$oldsymbol{A}$ Yes, we did.
10	Q As soon as you took office?
11	A Yes, very shortly thereafter.
12	Q And then you were questioned about, well,
13	you didn't do it in 2014, right?
14	A Right.
15	Q And you didn't do in 2015, right?
16	${f A}$ Right.
17	Q But did BSO regularly do active shooter
18	large scale scenarios?
19	A Yes.
20	${ m Q}$ And is that, as sheriff, what's important
21	as opposed to the place it's done?
22	A So much more important.
23	Q Are there lessons learned from the Fort
24	Lauderdale Airport/Seaport large scale training that
25	are equally applicable to an active shooter in school

1	A Yes.
2	Q Or active shooter at an airport?
3	A Most definitely.
4	Q By the way, I want to make sure that the
5	record is clear on this. There is a concept known as
6	soft targets.
7	A Yes.
8	Q And on cross-examination you were given
9	some definition of soft targets?
10	A Yes.
11	${ m Q}$ A soft target is not an airport that has
12	numerous, in fact, probably the most security anybody
13	has ever seen in anyplace they go?
14	A No, it's not considered.
15	Q A school might be?
16	A Yes.
17	Q But it might not be?
18	A But it might not be.
19	Q Depending on the nature of security?
20	A Right.
21	Q A mall might be, but it might not be?
22	${f A}$ Right.
23	Q So the idea that every school is a soft
24	target is really a misunderstanding of what that
25	concept means?

1	${ m A}$ Right. You'd have to look at each
2	building separately and independently.
3	Q Nonetheless, an active shooter in any
4	situation is a high priority matter?
5	A As high as it gets.
6	Q And is there any aspect of your leadership
7	of BSO where active shooter of any type was not a high
8	priority?
9	A Never.
10	Q And so you were asked questions that were
11	to this nature, if you remember them, Well, since you
12	were so interested in safety of children in schools,
13	why didn't you do active shooter training at schools
14	every year. Remember those questions?
15	A Why didn't I do it once a week?
16	${ m Q}$ Well, I'm asking the question as you're
17	not. So is there a methodology as you understand the
18	duties of sheriff in trying to figure out balancing
19	training against all the other needs of the community
20	that the sheriff has to fulfill?
21	A Yes.
22	Q And do you make those decisions just off
23	the top of your head?
24	A Not at all.
25	Q How do you make those decisions, how often

1 do we need to train, what resources do we need to use, should training be 100 people or 1,000 people? 2 3 Well, certainly in consultation with staff, but as importantly, consultation with the 4 community. I'm in the community quite a bit, and I'm 5 always talking to special groups, neighborhoods, 6 7 communities, what they see as problems in the area. Sometimes I will ask that traffic stops that we train 8 9 a little bit more in traffic stops so that we're less likely to have a negative contact with the citizens. 10 Whatever I think we need or whatever staff thinks we 11 12 need, we talk about and we discuss it and move forward. 13 14 Q And do you look at what others are doing? 15 Α Yes. And do you look at failures of others? 16 Q 17 Α Absolutely. 18 Q By the way, when you as sheriff see that there is a crime that's committed, whether in Broward 19 or elsewhere, in the parlance of sheriffs, law 20 21 enforcement leaders, does a crime occurring mean the 22 sheriff is incompetent? 23 Α No. 24 Does a crime occurring mean that a sheriff has neglected his duties? 25

1	A Absolutely not.
2	${f Q}$ So we in this room strike that.
3	So you were asked some questions about the
4	training cadre at BSO?
5	A Yes.
6	${f Q}$ And I think the question was, you have 12
7	trainers at BSO?
8	A Yes.
9	Q That's not accurate; is it?
10	A No, that's not accurate at all.
11	Q Since you were asked, tell us about the
12	training functioning or training unit at BSO.
13	${ m A}$ The training unit was headed up by Major
14	Kevin Shults. I think the most important thing I'd
15	like to impart is before I became sheriff I think that
16	our attendance rate of trainings was about 48, 47
17	percent. And since Major Shults took over and talked
18	about the importance of training, I think the
19	attendance rate went up to about 94%. He had full
20.	time trainers available to him. He had a cadre of
21	trainers who would work full time at their normal
22	jobs, whether it be detective, law enforcement,
23	fugitive, SWAT. And when their training was needed,
24	they would be pulled off the road and they were

trained. So we had plenty of trainers.

1	But as I said today, the important part is
2	the time, the ability to pull people off the road and
3	pull them from the cities because we have contractual
4	agreements with, I believe, 15 or 16 cities to supply
5	law enforcement services to them. And you can't give
6	them, nor would you ever want to give them, less men
7	and women on the street than the contract requires.
8	So you have contractual obligations to live up to.
9	Q And these trainers, the ones who were
10	full-time trainers, that's their assignment, right?
11	A Yes.
12	Q But they're deputies?
13	A Yes.
14	Q If the need arises, boom, move from that
15	training classroom and you're on the street, you're
16	going to Marjory Stoneman Douglas?
17	A Yes.
18	Q You're going to Fort Lauderdale Airport?
19	A Yes.
20	Q Or the Seaport?
21	A Yes.
22	Q These trainers are trained as well?
23	A Yes.
24	${f Q}$ So is that method of having a training
25	unit staffed by full-time police law enforcement

1	officers and assisted by a cadre of experienced
2	officers consistent with the standards applicable for
3	large sized sheriff's offices?
4	A Yes.
5	Q You were asked some questions about
6	municipal agreements, the questions about a
7	municipality wanting or willing to pay less than what
8	the need is. Do you remember those kinds of
9	questions?
10	A Yes.
11	Q And your response was you'd need to have
12	some specifics, you can't answer a hypothetical?
13	A Yes, only because they were kind of
14	unrealistic questions because we've never really had
15	that.
16	${f Q}$ Let me ask you this. Have you or BSO
17	during any of the time you've been sheriff had a
18	municipality at the bargaining table who had really
19	outlandish unrealistic demands?
20	A No.
21	Q When these negotiations happen are you
22	dealing with public servants?
23	A Yes.
24	Q People who are committed to represent the
25	interest of the people?

1	A Yes.
2	Q Sometimes elected, sometimes appointed?
3	${ m A}$ Yes.
4	Q And when you've participated in
5	negotiations or have been aware of them did it appear
6	to you that everybody in the negotiations, everybody
7	is acting in good faith?
8	A You know what, that's a great question.
9	And I've always felt that the other cities I've dealt
10	with when I've been there personally, the city
11	managers, commissioners, I've felt they have always
12	acted in good faith.
13	Q And is that what you've done and what you
14	have instructed your department, your unit to do when
15	you have negotiations?
16	A Yes. As a matter of fact, my folks will
17	tell you one of the terms I use in developing these
18	contracts is revenue neutral contracts. And I'm
19	always explaining to my folks and the other cities
20	that, look, we're not looking to make money, but we
21	have a finite budget, too, and we can't afford to lose
22	money. So I'm always pushing revenue neutral
23	contracts.
24	Q And is that what you believe is part of
25	the fulfillment of your job as sheriff?

1	A	Absolutely.
2	Q	And your sheriff for not just the
3	unincorporat	ted part of Broward County; are you?
4	A	Unincorporated, the Seaport, the courts,
5	the jails, t	the airport and any other city that
6	contracts wi	ith us for fire and/or police services.
7	Q	Does BSO perform the same function for all
8	of those por	rtions as it does for just unincorporated
9	Broward Cour	nty?
10	A	Yes.
11	Q	So no less law enforcement attention to a
12	municipality?	
13	A	No.
14	Q	Or to the airport or seaport?
15	A	No.
16	Q	And you were asked some questions about
17	the budgeted	d positions, remember that, that before you
18	became sheri	iff there were a certain amount of budgeted
19	positions?	
20	A	I do.
21	Q	And then it was changed in the contractual
22	agreement?	
23	A	Yes.
24	Q	And you made very clear that law
25	enforcement	resources sometimes are not necessary to

1	have a sworn law enforcement officer?
2	A That's correct.
3	Q Certain functions are ably and
4	appropriately done by what is it called the CSAs?
5	A Community Service Aides.
6	Q Community Service Aides. And did you as
7	BSO Sheriff make effective use of public community
8	service aides?
9	A I felt we did, yes.
10	Q Including at the airport?
11	A Including at the airport.
12	Q Including at the seaport?
13	$oldsymbol{A}$ Including at the seaport.
14	Q Including doing jobs that might previously
15	have been done by sworn law enforcement officers?
16	A If that's what the municipality wanted to
17	pay for and we felt it was logical and safe, yes.
18	Q So you were asked the questions about that
19	differential, that higher number of budgeted positions
20	at the airport and then the budgeted position were
21	reduced. Was there anytime that you were sheriff that
22	the staff at the airport was reduced?
23	A No, not one time. And during my
24	administration I worked with two different airport
25	directors and both the relationships with both airport

1	directors was very positive, very productive. And we
2	give them the deputies and the officers they wanted,
3	that they paid for and we were on the same page.
4	Q You were asked some questions about work
5	with BCAD and the Fort Lauderdale Airport. One of the
6	questions was that you don't know how to shut down the
7	Fort Lauderdale Airport. You remember that?
8	A I do.
9	${f Q}$ Do you know who to call to see about
10	shutting down the Fort Lauderdale Airport?
11	A Well, it's not my responsibility to shut
12	it down. But if I need to know anything about the
13	airport, I'd call the Airport Director and Mark Gale
14	and speak to him.
15	Q And has there been only one time in your
16	career that a decision was being made or a request
17	being made to seek the total shut down of the airport?
18	A Yes.
19	Q Has that happened, as far as you know, any
20	other time in the airport's history?
21	${f A}$ Not as far as I know.
22	Q When that request was made, was that a
23	joint request, team up with the FBI?
24	A Yes.
25	Q Were you able to find the people necessary

1	to get that done?
2	A Yes.
3	Q And convince them to get it done?
4	A Yes.
5	Q And is that kind of the way law
6	enforcement works?
7	A Yes.
8	Q You sometimes as sheriff have a different
9	interest that you're serving the public than another
10	public servant, right?
11	A Right.
12	Q The airport director obviously strike
13	that.
14	Do you find from your dealings with the
15	airport people when you're involved in it that they
16	have an interest in the safety of the airport and the
17	passengers and the workers and everybody else?
18	${ m A}$ I really do feel that way.
19	Q And they, as far as your dealings go, they
20	totally focused on we can't let this be a place where
21	crimes take place?
22	A Absolutely.
23	Q Not just active shooter crimes?
24	A All crimes.
25	Q Stealing luggage crimes, stealing cars

1	from the gas	rage, right?
2	A	Right.
3	Q	And those are all real life circumstances?
4	A	Sure.
5	Q	And has there been anytime that BSO under
6	your leader	ship in working with BCAD where the two
7	interests a	re so opposed that you can't find an
8	agreeable g	round?
9	A	Never.
10	Q	Now, you were asked a number of questions
11	about the i	nitial draft report. That's Governor's
12	Exhibit C.	And I won't go through all the aspects of
13	the report	with you, but did you understand that that
14	was the ini	tial draft?
15	A	I did.
16	Q	And we have the draft. We don't have any
17	evidence in	this record of what was in Major Cedeno's
18	mind in put	ting that together?
19	A	None at all.
20	Q	But is it fair to say that the BSO
21	institution	had a process that was utilized that is
22	impartial i	n trying to get the most appropriate
23	critical in	cident report?
24	A	Same as any other agency exactly.
25	Q	And you mentioned that you didn't drill

1	down and rea	ad the first draft report, the second draft
2	report, righ	nt?
3	A	Right.
4	Q	Were you kept in the loop when this after
5	action inves	stigation was being done?
6	A	I was.
7	Q	Was it an important matter?
8	A	Yes.
9	Q	Now, you were asked some questions about
10	the airport	shooting being such a tremendously
11	consequenti	al active shooter situation. Do you
12	remember the	ose questions?
13	A	Yes.
14	Q	As a law enforcement officer are all
15	killings a	big deal?
16	A	Yes.
17	Q	A breaking and entering that leads to a
18	murder, a f	elony murder; is that a big deal in Broward
19	County?	
20	A	All you'd have to do is talk to the
21	victim's fa	mily and you know it's a very big deal.
22	Q	The Fort Lauderdale shooting, when you
23	asked about	the after action report, was a big deal
24	because of	the extent of involvement by law
25	enforcement	and numerous other reporting agencies

1	right?
2	A Yes.
3	Q And was there any expectation within the
4	BSO hierarchy that this was going to be a one draft,
5	get it done after action report for you to signoff?
6	A There was never the expectation.
7	Q As Broward Sheriff have there been any
8	significant reports that you know of that get signed
9	off on first draft?
10	A No.
11	${f Q}$ How about in the record is Detective
12	Curcio's report and supplemental report from the
13	Marjory Stoneman Douglas shooting, do you remember
14	that?
15	A Yes.
16	Q In normal practice and protocol before he
17	gets his investigative report or supplemental
18	investigative report it's reviewed, it's checked over
19	before it actually gets printed out; doesn't it?
20	A Yes.
21	Q That's normal?
22	A Normal.
23	Q Even for an investigative report?
24	A Of course.
25	Q And you do respect the work done by Major

1	Cedeno?
2	A I do.
3	Q Does the slimming down of his voluminous
4	initial draft in anyway in the institution disrespect
5	the work that he did?
6	A Not at all.
7	Q And are there numerous areas where that
8	report, his draft is just not sustainable?
9	$oldsymbol{A}$ Of course not. And Mr. Kuehne, we do
10	these reports to become a better agency, to learn.
11	And the more eyes and ears we have contributing to the
12	report, the better the report is going to be, the more
13	comprehensive it's going to be. It was never going to
14	be a one person. It was always going to be a team
15	effort. That's the way these reports should be.
16	Q The Governor's office played portions of
17	your Jake Tapper interview, and you've explained that
18	some parts of it you certainly would not repeat?
19	A Correct.
20	Q Is there any part of that interview where
21	you denied or in anyway abandoned your responsibility
22	as sheriff?
23	A Never.
24	Q Did you use that interview as an
25	opportunity to let the public know if you could, that

1	we're here to	o protect you?
2	A	Yes.
3	Q	Was there some importance to that
4	interview to	let your BSO colleagues know that you've
5	got their ba	ck?
6	A	Right, yes.
7	Q	And do you think you were able to do that?
8	A	Yes.
9	Q	And is there any part of that interview,
10	looking at i	t now all this time later, that you
11	believe shou	ld be interpreted as you not caring about
12	the problems	that lead to the MSD shooting?
13	A	No.
14	Q	Or the aftermath?
15	A	No.
16	Q	Is it something that you the shooting
17	something th	at you learned from?
18	A	Yes.
19	Q	Is it something that you carry with you
20	everyday?	
21	A	Yes.
22	Q	Is there any bright moment from that
23	tragedy?	
24	A	No.
25	Q	Has BSO become a better agency under your

tenure post MSD shooting?

1

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

25

A Yes.

Q In what respect?

We were able to work very hard, and I Α personally got involved with our school superintendent on being able to take over cameras so that if, as I said today, an intruder, if a killer were to enter onto a campus, we could see real-time what's going on, so there would be no mistakes made. I brought down a retired New York City Major to create a real-time intelligence center. I don't know where it stands now. We were in the process of just getting formulated when I was suspended. But the real-time crime center will have cameras that will be able to monitor actual events, actual things that are happening. I believe it's going to have the capability of even picking up gunfire, it will pick up the sound of gunfire.

We brought over a -- created an app on the cell phone called Safer Watch, which allows people, students, citizens to call in and let us know information that's not 911. We're very clear it's not in place of the 911 system. But now crimes about bullying, things like that, can be put into the Safer Watch app and we'll continue to follow-up on it. I

1	don't know the statistics on it. But when I left, it
2	was getting a lot of attention from the community.
3	Q The cross-examination closed with some
4	questions about neglected duty and incompetence. Do
5	you remember those questions?
6	A I do.
7	Q As an experienced law enforcement officer
8	and as an experienced sheriff are you able to tell the
9	people of Broward County that you fairly and properly
10	discharged your duties as sheriff?
11	A They know I did.
12	Q Were you neglectful in anyway of those
13	duties?
14	A Never.
15	Q Did you act incompetently?
16	A Never.
17	Q Do you not know what you're supposed to do
18	as Sheriff?
19	f A I know what I'm supposed to do.
20	Q Have you not implemented training policy
21	resources that are necessary to fully carry out your
22	statutory responsibilities?
23	A You bet we did.
24	Q How about just your sense of doing the
25	right thing for the community?

1	A Yes.
2	Q And we started off today with a comment by
3	co-counsel pointing out a statement by the Governor
4	just last night after the first day of trial. Do you
5	remember that?
6	A I do.
7	${f Q}$ To the Governor, and really appropriate to
8	the cross-examination, why are you challenging the
9	Governor's decision to suspend you?
10	f A Well, it's the wrong decision. I'm
11	committed to fulfilling my term and not vacating my
12	responsibility to the people in Broward County, to the
13	community that I serve and fell in love with. It's
L 4	the wrong decision. It's unjust. And as Dr. King
15	said, An injustice anywhere is an injustice
16	everywhere.
17	The Governor's did this purely for
18	political reasons. Regardless of how this
19	investigation played out nobody could possibly know in
20	March and April how this investigation was going to
21	play out. Yet he boldly said he was going to suspend
22	me when another Governor who was in a different party

It's the wrong thing. The Governor

from me was in place and could have done everything he

23

24

25

wanted.

1	doesn't know me. He's never sat across the table from
2	me. And I'm not incompetent, and I'm not negligent.
3	Q Is the injustice you're talking about an
4	injustice to the people of Broward County?
5	${ m A}$ It is. Obviously, it's hurt my family and
6	me and the agency. But it's also hurt the voters. I
7	think we got over 700,000 votes in the general
8	election. And I think since we've been running for
9	office we've received over 2.5 million votes between
10	primaries and general elections from the Broward
11	County residents. And it's an injustice to them. If
12	you're not happy with decisions an elected official
13	made, there is a process in place to get rid of an
14	elected official. It's called the first Tuesday in
15	November. It's called election day.
16	Q Did you during this term of office fulfill
17	your duties and responsibilities as sheriff for which
18	you were elected?
19	A I did.
20	Q Will you continue to do so?
21	A I will.
22	MR. KUEHNE: Nothing further, Special
23	Master.
24	SPECIAL MASTER: Thank you.
25	Mr Primrose anything further?

1	MR. PRIMROSE: Just one moment.
2	SPECIAL MASTER: Mr. Kuehne, anything
3	further?
4	MR. KUEHNE: Sheriff has no further
5	evidence or witnesses to present.
6	SPECIAL MASTER: Mr. Primrose.
7	MR. PRIMROSE: Yes, Special Master, you
8	had asked us earlier today to discuss proposed
9	recommended order.
10	MR. KUEHNE: Before we get to scheduling,
11	Special Master, I want to make what I believe
12	is an important clarification to the extent our
13	reference to the Governor's statement last
14	night was misconstrued.
15	I want to make it very clear that at no
16	time does Sheriff Israel intend to or did we
17	intend to impune the integrity or the
18	professionalism of Counsel. In looking over my
19 .	notes it may have appeared that there was some
20	effort on our part, which was not any effort.
21	The Governor's counsel, especially
22	Mr. Primrose, has been 100% professional, as I
23	think you know, throughout this. We have an
24	excellent spirited relationship in this. And
25	nothing we said was intended to suggest that

the Governor's counsel in anyway acted inappropriately, said anything. If he had, I would have made objections promptly in the record.

Our point was to raise the issue of the Governor's comments. And the Special Master's already made your statement about that, that we view it as in the nature of an extrajudicial comment and nothing impacting Counsel.

And I know that the Special Master is a strong demander of professionalism, I think that we are and certainly the Governor's counsel is. So I want to make that 100% clear on this record to the extent anybody considered otherwise, that Mr. Primrose and his colleagues have been 100% professional in every aspect of the case.

SPECIAL MASTER: I very much appreciate your making that part of the record.

I would like to first excuse the witness.

And also, come back to what we talked about earlier this morning in terms of defining the facts, conclusions of law, staggering those by about a week, whether or not you and Mr. Kuehne have been able to agree upon the time frame.

If not, I will move forward and set aside some time frames.

MR. PRIMROSE: We briefly discussed just now and it was suggested to Mr. Kuehne that in the other suspension case it was roughly 45 days from the date of receiving the transcript. Just on some math of where I think it gets us. The other case there was a date of August 1st.

Just to give me some time -- we're a couple weeks behind schedule on that one -- I had proposed Monday, August 12<sup>th</sup> for the Governor and a Friday, August 16<sup>th</sup>. So we would do ours on Monday. Theirs would be due on that Friday, or the following Monday, which would be either the 16<sup>th</sup> or 19<sup>th</sup>.

It seemed to Mr. Kuehne that that was somewhat agreeable since he's got a busy summer. And I think that would probably work with your schedule wanting a couple of weeks to review before the Senate coming back for committee meeting, if that's okay.

SPECIAL MASTER: Indeed I'll try to make that work. If that's the dates that you and Mr. Kuehne can agree upon, I'm sure we can work that out.

1	Mr. Kuehne.
2	MR. KUEHNE: Special Master, the only
3	adjustment I'd ask for, if it's not troublesome
4	to the calendars, is to have that Monday or the
5	weekend is a good day for me to get everything
6	freshened up to get it in a good form to send
7	it to you.
8	SPECIAL MASTER: That will be August
9	the 16 <sup>th</sup> ?
10	MR. PRIMROSE: The $19^{th}$ .
11	SPECIAL MASTER: August 19 <sup>th.</sup> We'll check
12	calendars to confirm, but we'll try to arrange.
13	But it should not be a problem.
14	Anything further?
15	Again, thank you for conducting these
16	hearings in a very civil way. I agree with you
17	they've been somewhat contentious on occasion,
18	but I've appreciated the opportunity to be the
19	Special Master, and I look forward to issuing a
20	final report. Thank you.
21	MR. KUEHNE: I do have just one question.
22	Do you have a sense of when the transcript is
23	likely to be prepared?
24	SPECIAL MASTER: That's a good question.
25	The court reporter can tell us that. But I

1	would expect it to be a couple of weeks at a
2	minimum.
3	Yes, she's nodding her head. So I would
4	say 14 to 18 days would be a reasonable
5	expectation time frame.
6	MR. KUEHNE: That's fine. And we'll get
7	an electronic copy sent?
8	SPECIAL MASTER: Yes, indeed.
9	MR. KUEHNE: Great. Thank you, Special
10	Master.
11	MR. ISRAEL: Thank you, Special Master.
12	(Whereupon, proceedings concluded at 3:57
13	p.m.)
14	
15	
16	
17	
18	
19	
20	
21	
22	
23	
24	
25	

1	CERTIFICATE OF REPORTER
2	
3	STATE OF FLORIDA )
4	COUNTY OF LEON )
5	
6	I, Doreen Mannino, Court Reporter, do hereby
7	certify that I was authorized to and did report in
8	stenotypy and electronically the foregoing proceedings,
9	and that the foregoing pages constitute a true and
10	correct transcription of my recording thereof.
11	IN WITNESS WHEREOF, I have hereunto affixed my
12	hand this 8th day of July 2019 at Tallahassee, Leon
13	County, Florida.
14	
15	
16	Dreen M. Manno
17	Doreen M. Mannino
18	boreen M. Mannino
19	DOREEN M. MANNINO
20	Commission # GG 270563 Expires November 28, 2022
21	Bonded Thru Budget Notery Services
22	
23	